



Middleton St Mary's CE (VC) Primary School



PERSON SPECIFICATION – FULL TIME CLASS TEACHER – MATERNITY COVER (TEMPORARY POST UNTIL 31ST AUGUST 2025)

SALARY: MPS-UPS Full Time

Start date: 01 January 2025

Information relating to the post:

- **Closing date for applications: Monday 25th November 2024 @ 12 noon**
- All sections of the application form should be filled in appropriately and returned to the **Headteacher – Naomi Wood** head@msmleeds.co.uk
- Interviews will be held: **We hope to carry out face to face interviews on Friday 29th November 2024.** Please return your application before the closing date via email to head@msmleeds.co.uk Should you have any questions regarding the position, please also address these to the email above.
- The school is committed to the protection and safeguarding of all children and young people. The successful applicant will be subject to a Disclosure and Barring Record Check (Enhanced Disclosure) from the Criminal Records Bureau before the appointment is confirmed.
- The Governing Board look forward to receiving your application and thank you for your interest in this post.

Attributes	Essential	Desirable	How Identified
Qualifications & Training	<ul style="list-style-type: none"> • Qualified Teacher Status • Evidence of training relevant to age group • Evidence of keeping up to date with the national agenda 	<ul style="list-style-type: none"> • Good Honours Degree or equivalent • Evidence of or willingness to undertake further training and professional development 	Application
Experience	<ul style="list-style-type: none"> • Successful teaching experience within the primary sector • Must have taught in KS1 or KS2 • Experience of differentiating planning and using Assessment for Learning • Experience of deepening learning. • Proven good or outstanding practitioner that can demonstrate children making very good progress with their learning • Experience of working alongside, and leading the work of other adults within the classroom/team 	<ul style="list-style-type: none"> • Experience of leading a subject. • Read, Write Inc. phonics knowledge & training. • Experience of leading a curriculum subject to drive standards. 	Application Interview Teaching Observation
Knowledge & Understanding	<ul style="list-style-type: none"> • A sound knowledge and understanding of the expectations within the Primary Curriculum and End of Year expectations. • Knowledge of Maths Mastery approach – Maths Hub. • Working knowledge and understanding of current developments and initiatives in primary education • Understanding of how children learn differently and the ability to use a range of teaching & learning techniques to enable all pupils to make good progress. • Commitment to personal welfare, safeguarding of children and equal opportunities for all 	<ul style="list-style-type: none"> • Excellent Phonics knowledge (Read Write Inc) • Read Write Inc. Spelling knowledge • Knowledge of how to use formative and summative information to analyse the performance of pupils and to set targets • Knowledge of writing and implementing Individual Education Plans 	Application Interview Teaching Observation

<p>Personal Qualities/Skills and Abilities</p>	<ul style="list-style-type: none"> • Ability to make learning fun for our children • Self-motivated, adaptable and committed to achieving high standards • Commitment to equality of opportunity and inclusion • Good IT knowledge and skills relating to planning, assessment, teaching and learning • Enthusiasm and commitment to the ethos and aims of our school • Willingness to be involved with or provide extra-curricular activities • Ability and willingness to manage and develop curriculum areas • Commitment to working as a team with pupils, staff, parents, governors, the church and the community • Proactive in seeking opportunities to develop own professional practice • Ability to plan and work collaboratively with colleagues. 	<ul style="list-style-type: none"> • A good sense of humour • Interest in developing innovative practice • Embrace opportunities that arise to enhance pupil's learning • Flexible approach to learning 	<p>Application Interview Teaching Observation References</p>
<p>Circumstances</p>	<ul style="list-style-type: none"> • In sympathy with the aims of this Church of England Voluntary Controlled School. 	<ul style="list-style-type: none"> • A practising member of the Church of England 	<p>Application References Interview</p>

April 2024