

# Lancashire County Council Grange Primary School

*Note: Candidates failing to meet any of the essential criteria will automatically be excluded.*

Person specification form		
<b>Post title: Full-time Teacher (Fixed Term)</b>	<b>Grade: Teachers' Pay Scale</b>	
<b>Directorate:</b> Children and Young People	<b>Post number:</b>	
<b>Establishment or team:</b> Grange Primary School		
<b>Requirements (based on the job description)</b>	<b>Essential (E) or desirable (D)</b>	<b>To be identified by: Application form, (AF), Interview (I), Reference (R)</b>
<b>Qualifications</b>		
Degree	E	AF
Qualified Teacher Status	E	AF
<b>Experience</b>		
Recent and successful track record as a teacher in KS2 or KS1 - consistently judged as good or outstanding *	E	AF I R
Experience of teaching in more than one primary key stage *	D	AF I R
Experience of supporting children with diverse learning and behavioural needs *	E	AF I
Successful collaboration with parents and other external agencies *	E	AF I
Experience of successfully leading a team *	D	AF I R
Experience of leading an area or aspect of the school development plan	D	AF I R
Experience of supporting or mentoring colleagues	D	AF I R
Experience of leadership within a primary school	D	AF I R
*ECTs may draw on experiences gained during school-based placements		
<b>Knowledge, skills and abilities</b>		
Detailed knowledge of the national curriculum	E	AF I
Understanding of intervention programmes especially English, Maths and social skills	D	AF I
Detailed knowledge of the teaching of phonics and early reading	D	AF I R
Ability to communicate effectively orally and in writing, including the use of ICT	E	AF I R
Ability to work effectively under pressure, manage own time and adhere to deadlines	E	AF I

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Ability to undertake a range of leadership activities including monitoring and evaluation,	E	AF I
Ability to collect, analyse and use assessment information effectively,	E	AF I
Good organisational skills	E	AF I
<b>Personal Qualities</b>		
Self-motivated and hard working	E	AF I
Emotionally resilient and determined	E	AF I
Enthusiastic and approachable with a positive outlook which can inspire others	E	AF I
<b>Other Commitment to:</b>  1. continuing professional development 2. willingness to participate in the wider life of the school	E	AF I R
<b>Prepared by:</b> C Taylor <span style="float: right;"><b>Date:</b> 7 February 2022</span>		

## Application form and letter

The Form should be fully completed and free from error. The letter should be clear and concise and related to the specific post – no more than 3 sides font size 11. It should be free from errors including spelling, grammar and punctuation.

## Confidential references and reports

**Note: We will always consider your references before confirming a job offer in writing.**

References should provide a strong level of support for relevant professional and personal knowledge, skills and abilities referred to above.	E
Acceptable attendance record	E
Positive recommendation from current employer (if applicable)	E