

Windy Arbor Primary School



Person Specification



This school has a responsibility for, and is committed to, safeguarding and promoting the welfare of children, young people and vulnerable adults, and requires all staff and volunteers to share this commitment.

Post Title	KS2 Class Teacher	Post No	
School	Windy Arbor Primary School		
Salary Band/Range	MPS or UPS		
Responsible to:	Headteacher		

	Essential Criteria	Desirable Criteria	Measured By
Professional Qualifications	Qualified Teacher Status		Application Form & certificates
Experience	Successful teaching experience in KS2, with clear evidence of being a strong or exemplary teacher.		- Application Form - References - Interview - Lesson observations.
Knowledge and Understanding	Knowledge and Understanding of:- - Good classroom organisation & behaviour management - The theory and practice of providing effectively for the individual needs of all children - Statutory National Curriculum requirements for KS2 - The statutory requirements of legislation concerning Equal Opportunities, Health & Safety and SEN - Safeguarding issues and procedures - AFL and how this is successfully used to maximise children's progress and attainment - Effective planning to meet the learning needs of all children - High level of ICT knowledge and skills		- Application Form - References - Interview - Lesson observations

Professional Development	Commitment to continuous professional development		▪ Application Form ▪ References ▪ Interviews
Personal Qualities and Skills	▪ Good/outstanding teacher ▪ Ability to inspire and motivate children, making learning inspirational and memorable ▪ Enthusiastic, positive and conscientious ▪ High expectations of him/herself and of pupils ▪ Ability to working in close partnership with staff, parents, other professionals and the community ▪ Good communication & inter-personal skills, being able to work effectively as an individual and also as part of a team ▪ Commitment to safeguarding and promoting the welfare of children	▪ Ability and willingness to contribute to extra-curricular activities ▪ Experience/skills in an aspect of the creative arts (music, drama, art)	▪ Application Form ▪ Lesson observation ▪ References ▪ Interview
Commitment	Commitment to:- ▪ The school, pupils, parents and community ▪ Equal opportunities and the promotion of spiritual, social, moral & cultural development ▪ Inclusion		▪ Interview - References

Health and Safety	• Ensure a Safe Classroom Environment: Understanding and knowledge of regularly inspecting the classroom for potential hazards, such as faulty equipment, trip hazards, or unsafe furniture. This includes making sure that exits are clear and fire safety equipment is accessible. • Follow School Health and Safety Policies: Understanding and knowledge of familiarizing oneself with the school's health and safety policies and procedures, ensuring that these rules are applied in the teaching environment. These policies include emergency protocols, reporting procedures, and safe use of equipment. • Risk Assessments: Understanding and knowledge of conducting or being involved in risk assessments for activities, trips, or projects. This includes identifying potential hazards, evaluating risks, and taking steps to minimize or eliminate risks. • Accident Reporting: Understanding and knowledge of reporting all accidents or injuries to the appropriate school authority immediately, following the correct procedures for documenting and notifying parents if necessary.		▪ Application Form ▪ References ▪ Interview
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Compiled/Reviewed by	Joanna Curry
Date	September 2026