

Class Teacher

Job Details:

Employer Southdale Church of England Junior School

Salary NQT, MPS or UPS will be considered for this post

Contract Full Time Teacher

Contract Permanent

Closing Date Monday 10 May 2021 12.00 Noon

Interview Date Friday 14 May 2021

Start Date 6 September 2021

**Our Vision**

**‘Shining like stars in the universe.’**

**Philippians 2:15**

Our number one aim for our Southdale family, is that we shine like stars in the universe in everything we do – we refer to this as the ‘Southdale Sparkle.’ We like a challenge, never give up easily and have the highest expectations of ourselves and others. Our Christian values underpin the life of our school and we constantly show kindness and respect, so that everyone feels happy, safe and valued.

Southdale Church of England Junior School is a church school where our Christian values underpin our ethos.

We are a community centred school in the town of Ossett, to the west of Wakefield, where children are at the very heart of everything we do. We are continually striving for excellence in an environment where continuous professional development is nurtured so that children can achieve the very best outcomes and experiences.

At the centre of our curriculum is a belief that every child has the capacity to succeed. We provide a curriculum that fosters strong academic success, within an overarching Christian Ethos, that encourages a love of learning and an understanding of the world we live in. We believe passionately in supporting children to become contributors to their society as fully rounded individuals, encouraging pupil participation in the day to day life of the school.

The children, parents, staff and governors are seeking to appoint an inspirational teacher, for September 2021, who is positive, passionate and dedicated to improving outcomes for all of Southdale’s children.

We are seeking to appoint someone who:

* Is an outstanding KS2 practitioner who values the opportunity to develop the whole child in a supportive and stimulating environment
* Is a team player who is excited to be part of our continued journey towards excellence
* Is a teacher who promotes a stimulating learning environment where creativity drives their teaching
* Is dedicated to doing whatever it takes so children achieve the best outcomes and experiences at Southdale

We can offer you the opportunity to:

* Work with amazing pupils, who fully engage in all aspects of their own learning
* Develop your skills in a vibrant school
* Work as part of a highly skilled team of teachers and support staff
* Ongoing CPD
* The opportunity to help further develop and establish our inspiring narrative curriculum.
* Be a part of our ongoing journey, as we strive for excellence.
* Work with a supportive an approachable senior leadership team.

Visits to the school are actively encouraged and warmly welcomed. If you would like to arrange a visit, please contact the school, on 01924 277 965 or email us at [ssbm@southdale.wakefield.sch.uk](mailto:ssbm@southdale.wakefield.sch.uk)

Please e-mail our school business manager, Mrs Samantha Jones [ssbm@southdale.wakefield.sch.uk](mailto:ssbm@southdale.wakefield.sch.uk) to request an application form.

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Southdale Junior School is committed to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share this commitment. All posts are subject to pre-employment checks. References will be sought and successful candidates will need to undertake an enhanced Disclosure and Barring Service (DBS) check.

**Person Specification**

The Person Specification is related to the requirements of the post as determined by the Job Description, specific to this post.

Short listing is carried out on the basis of how well you meet the requirements of the Person Specification. You should therefore refer to these requirements when completing your application.

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| **Selection Criteria** | **Essential** | **Desirable** | **Means of Assessment** |
| Qualifications | Qualified Teacher Status | A degree or equivalent qualification  Evidence of in service professional development | Application form |
| Professional Development | Evidence of continued professional development | Take responsibility for their own professional development | Application form |
| Personal Qualities | Committed, self-motivated and enthusiastic  Positive and optimistic attitude towards School Improvement and Inclusion  Open-minded and receptive to new ideas, approaches and challenges  Places high priority on effective team working | Commitment to an involvement in extra-curricular activities.    Evidence of contributing to the whole life of the school.  Good and appropriate sense of humour | Letter and Interview |
| Principles | Philosophy matches the aims of the school  Committed to team and partnership working | Knowledge and understanding of the Christian Faith | Letter, Pupil Meetings and Interview |
| Experience | Teaching in Key Stage 2 |  | Letter and Interview |
| Knowledge and Understanding | Knowledge of the National Curriculum and current issues in education  Effective use of Assessment for Learning strategies  individuals |  | Application form, Letter and Interview |
| Skills and Attitudes | Ability to prepare and plan effectively.  Good organisational skills  Ability to prioritise and management time effectively.  Ability to work as part of a team  Ability to demonstrate a commitment to equality of opportunity and inclusion for all pupils    Able to develop good relationships with pupils, colleagues and parents  Able to foster an environment where children can flourish | Commitment to an involvement in extra-curricular activities    Evidence of sharing in and contributing to the whole life of the school | Letter, Interview, Pupil Meetings and References |
| Safeguarding | Committed to safeguarding and promotion of child welfare. | Recent training in child protection awareness | References, Letter and Interview. |