



***Striving for Excellence, enriching our Faith, cherishing our Community***

**Job Description**

**Post Title:** Class Teacher

**Responsible to:** Headteacher

**Purpose of the post:**

- To manage and ensure effective teaching of whole classes and of groups and individuals within the whole class setting, so that all pupils develop their knowledge and understanding skills and abilities within a secure, challenging and motivating environment using the best available teaching time and resources.
- To effectively plan and deliver the National Curriculum, and related assessment procedures. To ensure the highest standard of achievement for all pupils.
- To carry out such other associated duties as are reasonably assigned by or negotiated with the Headteacher or Senior Leader.

**Responsibilities of the post:**

- To ensure pupil entitlement to the core and foundation subjects of the National Curriculum.
- To raise standards of pupil achievement each year across all areas/subjects.
- To use a range of appropriate teaching strategies that will motivate and stimulate children in their learning.
- To provide a purposeful and well-disciplined learning environment, which reflects the ethos of the Academy.
- To teach within a well-organised and stimulating learning environment.
- To establish positive supportive relationships with pupils, colleagues and parents.
- To implement agreed reporting procedures.
- To undertake personal professional development in accordance with the School Improvement Plan and DfE initiatives.
- To contribute to curriculum design and leadership and/or working within one of our curriculum teams.

**Key Tasks:**

- To have secure knowledge of all National Curriculum subjects.
- To implement all school policies, procedures and schemes of work.
- To set high expectations to challenge and inspire pupils.
- To plan effectively: setting learning objectives, differentiating for different rates of learning, and building on existing attainment.
- To employ methods and organisational strategies which match curricular objectives and the needs of all pupils.
- To use time, support and other resources effectively.
- To use home learning effectively to reinforce or extend what is learned in school.
- To promote the Christian ethos of the Academy.
- To enable pupils to acquire new knowledge, skills and understanding.
- To provide opportunities for pupils to apply intellectual, physical or creative effort in their work.
- To set an appropriate pace of learning so that pupils are productive and work at a good pace.
- To create opportunities in which pupils are able to sustain concentration, show interest in their work and think and learn for themselves.
- To manage pupils well, achieve high standards of behaviour and encourage children to take responsibility for their actions, in accordance with school policies.
- To provide a safe and secure learning environment through the implementation of the agreed Health and Safety guidelines.
- To assess pupils' work thoroughly and use assessments to help encourage pupils to overcome difficulties.
- To implement agreed school procedures for marking, feedback, assessment, target-setting and reporting.
- To help pupils understand what they are doing, how well they have done and how they can improve.

Signed by postholder .....

Date.....