



Striving for Excellence, enriching our Faith, cherishing our Community

Employee Specification

Primary Class Teacher

| | Essential | Desirable |
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| Qualifications | Qualified Teacher Status | Further professional qualifications relevant to primary age children Good degree |
| Experience | Excellent knowledge of the National Curriculum and current teaching approaches, to enable high quality teaching and learning Recent experience of teaching in Key Stage 2 | Likely to be experienced in KS1 and KS2 Experience of leading, monitoring and evaluating a curriculum area/area of school improvement |
| Professional knowledge and understanding/qualities | <p>Commitment to the safeguarding of children</p> <p>Display a very high standard of professional practice</p> <p>Evidence of providing excellent provision for all pupils and achieving high standards of pupils' progress and outcomes</p> <p>Experience and knowledge of KS2 curriculum</p> <p>Excellent ICT skills for teaching and learning and professional practice</p> <p>Understanding of assessment and pupil tracking</p> <p>Understanding of Assessment for Learning</p> <p>Understanding of the needs of SEN/D pupils and strategies to support personalised learning</p> <p>Excellent behaviour management and class organisational skills</p> <p>Commitment to the whole life of the school above and beyond the classroom practice</p> <p>Excellent people skills - motivating, nurturing and challenging children and adults to achieve their best</p> <p>Ability to work co-operatively and effectively with others, as part of a very supportive team, including through external partnerships</p> <p>Ambition to develop your career in the future</p> | <p>Knowledge of current educational legislation, developments and initiatives</p> <p>Willingness to be involved with extra-curricular activities</p> <p>Experience of coaching/mentoring colleagues</p> |
| Personal Skills and Attributes | Proven ability to work in partnership with parents | |



Westbury-on-Trym CE Academy



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| | <p>Possess high levels of energy and enthusiasm and a 'can do' approach</p> <p>Ability to work under pressure whilst remaining calm and cheerful</p> <p>Fully support the Academy's Christian Aims and Values as a Church School</p> <p>Ability to work effectively as part of a team and play an active role in school life</p> | |
| Letter of Application: | <p>Ability to present succinctly a professional and sound educational philosophy with examples of current practice from your teaching, including feedback received.</p> <p>Ability to demonstrate how this philosophy relates directly to this particular post at Westbury-on-Trym Church of England Academy at this point in its development, and within the current national context.</p> | |