



SHERBORNE PRIMARY SCHOOL

Harbour Way Sherborne Dorset DT9 4AJ
Telephone 01935 812619 Fax 01935 817943
e-mail office@sherbornepri.dorset.sch.uk
Website www.sherbornepri.dorset.sch.uk



Headteacher: Mr Ian Bartle BA Ed (Hons) NPQH

Class Teacher –Person Specification

	ESSENTIAL	DESIRABLE	EVIDENCE
1. Qualifications and Career Development	<ul style="list-style-type: none">• Qualified Teacher Status• Commitment to continuous professional development	<ul style="list-style-type: none">• Evidence of recent professional development	<ul style="list-style-type: none">• Application• Appropriate certificates
2. Experience	<ul style="list-style-type: none">• Recent experience of classroom teaching in Primary School Age Range• Practised in providing effectively for pupils with differing educational needs (Inclusion)	<ul style="list-style-type: none">• Evidence of teaching a range of age groups and mixed aged classes• Evidence of teaching a range of age groups and abilities including SENCO pupils• Evidence of teaching Yrs 5 & 6	<ul style="list-style-type: none">• Application• Interview
3. Personal Qualities and Relationships	<ul style="list-style-type: none">• Ability to relate well to children both in and out of the classroom• Reliable, punctual and well organised• Warm and approachable with a sense of humour• Ability to work as part of a team and form sound relationships with all staff• Self-motivated, confident and enthusiastic with a positive attitude	<ul style="list-style-type: none">• Ability to establish links with parents to support their child's learning• Enthusiastic approach to sharing practice across the school	<ul style="list-style-type: none">• Observation• Interview• Application



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	<ul style="list-style-type: none">Communicates effectively to a variety of audiences		
4. Knowledge & Understanding	<ul style="list-style-type: none">Knowledge of effective principles and practice of educationKnowledge of initiatives in education (eg AfL), including current issuesInterest and enthusiasm for creative approaches to teaching & learningA sound understanding of planning learning appropriate to the primary phaseA clear understanding of how assessment informs planning	<ul style="list-style-type: none">Good understanding of safeguarding and child protection procedures	<ul style="list-style-type: none">ApplicationInterviewObservation
5. Key Skills	<ul style="list-style-type: none">Teaching demonstrates high expectations and standardsConfident in the use of IT for teaching and learningDemonstrates excellent behaviour management strategiesA commitment to ensuring all learners access the curriculum and make progress	<ul style="list-style-type: none">Able to collate and present data for analysis when requiredA sound understanding of assessment procedures in KS2 (particularly Yr 6 SATS)	<ul style="list-style-type: none">ObservationInterview



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	<ul style="list-style-type: none">Creates a happy, challenging and effective learning environment		
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