Person Specification: PPS Key Stage 2 teacher September 2023

KEY CRITERIA	ESSENTIAL	DESIRABLE
Qualifications and training	Qualified Teacher status Recent participation in relevant professional development	DBS disclosure
Knowledge	A good understanding of the requirements as set out in the Professional Teacher Standards Understanding of how to assess and track pupils progress	Knowledge and experience of end of Key Stage 2 assessments and arrangements
Competence Summary (abilities, skills, experience)	A clear understanding of classroom organisation and management Experience in teaching within the Primary age range Able to communicate effectively with children, parents, staff and governors. Able to motivate and encourage pupils Awareness of child protection Have an ability to manage pupil behaviour effectively High expectations of self and pupils Experience in managing the work of Teaching Assistants	Experience in teaching in KS2 Experience in teaching Upper Key Stage 2 Evidence on leading a Curriculum area preferably Maths and /or science Mini bus driving licence Level 1 Universal safeguarding An interest in furthering learning through a variety of experiences; e.g. utilising technology or outdoor learning to enhance teaching
Work related Personal requirements	Professionally discrete and able to respect confidentiality regarding the pupils, staff and school. Actively enjoys working with children and has empathy with pupils and is sympathetic to their needs. Have a high level of pastoral care Is easily adaptable and has a flexible approach to tasks. Able to manage change and work under pressure. Willingness to contribute to whole school initiatives Can work independently and part of a team Commitment to after school activities and the community	Good and appropriate sense of humour Proactive

	Able to listen and reflect	
Ethos	A willingness to contribute to the Christian Ethos of the school. Encouraging other to show love, courage and wisdom a well as displaying these values oneself.	