**Logo, company name

Description automatically generatedHEXHAM MIDDLE SCHOOL**

**KEY STAGE 2 TEACHER**

# PERSON SPECIFICATION

**The following criteria (qualifications, experience and skills) will be used during the selection process:**

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|  | **Essential** | **Desirable** |
| **Qualifications** | * A DfE recognised and relevant teaching qualification. | * BA/ BSc in a subject area or relevant in-depth knowledge of subject area. |
| **Experience** | * Recent experience of teaching in Key Stage 2. | * Able to teach in Key Stage 3, if and when required. |
| **Skills** | * Able to design and teach effective lessons and learning activities across relevant curricula, age and ability ranges including personalising learning to meet the needs of individual pupils. * Able to demonstrate excellent standards of classroom practice and behaviour management whilst displaying high expectations and ambition for all learners. * Able to engage children, young people, parents/ carers and colleagues. Able to motivate learners in the school environment. * Understanding of the current legislation, policies and guidance on the safeguarding of learners and promotion of pupil wellbeing. * A detailed, up-to-date knowledge and understanding of teaching, learning and behaviour management strategies. * Knowledge and understanding of all primary curricula areas and the relevant statutory and non-statutory curriculum frameworks. * Able to use assessment and data to target teaching and ensure strong achievement and progress of all learners. * Able to use ICT to support learning, record keeping and assessment such as analysis of pupil achievement and behaviour data. * Excellent written and verbal communication skills. * Evidence of relevant and ongoing commitment to professional development and training (this could include recent teacher training experience). | * Skills and interests which could contribute to the wider curriculum offer and educational experience at the school. * Knowledge of and experience of assessment and reporting arrangements in Key Stage 2. * Ability and/or interest in teaching primary languages. * Willing and able to teach a wide range of subjects. * Willing and able to contribute to the extra-curricular activities and wider work of the school. * Able to support and contribute to the development of a curriculum area in line with the school’s improvement priorities. |