PERSON SPECIFICATION

Reading Borough Council	Department/Directorate: DEACS
Job Title: CLASS TEACHER – MAIN PAY SCALE	Post Reference No:

Qualifications/Education/Training:

1. Qualified teacher status (including skills tests if applicable)
2. Other evidence of relevant qualifications, e.g. BAEd, PGCE, GTP, Schools Direct, sports coaching, first aid etc

Experience:

3. Recent successful teaching/practice at primary level (4+ to 11 years)

Skills, Abilities and Competencies:

4. Awareness of teaching and learning styles
5. Knowledge of how to cater for a range of children's needs including the more able, SEND and other groups
6. Understanding of assessment procedures and assessment for learning to support pupil progress
7. Evidence of recent professional development or training
8. Evidence of successful current performance management or NQT induction
9. Ability to demonstrate high quality teaching and learning
10. Evidence of planning to meet a range of pupils' needs
11. Good classroom management and behaviour management
12. Effective use of IT to support teaching and learning, including experience of using interactive whiteboards
13. Proven ability to ensure pupils make progress and achieve
14. Ability to analyse data to assess pupils' progress
15. Ability/willingness to lead a curriculum area (not NQTs)
16. Ability to work as part of a team
17. Ability to maintain positive relationships at all levels
18. Willingness to contribute to the wider school community, eg school clubs, leading assemblies etc
19. High expectations of self and others

Specific Working Requirements:

20. High standard of personal presentation and professionalism