



Vacancy Information Pack

School Name:	Roche Community Primary School
Job Title:	KS2 Teacher

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Roche Community Primary School

Job Title:	KS2 Teacher
Pay Point / Pay Range:	Mainscale M1 – M6
Full Time Equivalent Annual Salary:	£30,000 - £41,333
Actual Annual Salary for this Role:	
Contract Type:	Permanent
Hours Per Week / Weeks Per Year	Full Time
Closing Date:	12 midnight on Friday 21 st June 2024
Proposed Shortlisting Date:	24 th June pm 2024
Proposed Interview Date:	Thursday 27 th June 2024

We are looking to appoint a highly motivated and skilled key stage 2 teacher to join our team.

Experienced teachers as well as Early Career Teachers are welcome to apply.

We value excellent teaching skills but we also value emotional intelligence and teamwork.

We expect you to be reflective and constantly striving to improve but we promise to develop your talents and potential.

We expect you to be resilient and have high expectations for yourself and for your pupils. We expect you to contribute to our school and you should expect us to support and develop you personally and professionally.

Your ability to form effective relationships with pupils and their families as well as with staff will be key to your success.

We are a school that develops its own best practice through consultation and collaboration. Our leaders coach and support our teachers and support staff to achieve the standard that we set.

We have a blend of experienced expert teachers and support staff who all understand that we are only as strong as our weakest link.

Visits to Roche CP School are welcomed and encouraged. To arrange an appointment please contact us on 01726890323

To find out more about Roche Community Primary School, please visit:	https://roche.cornwall.sch.uk/
To discuss this position please contact the Headteacher:	Email – roche@tpacademytrust.org Telephone – 01726 890323
Application packs can be downloaded from:	www.tpacademytrust.org/web/application_pack/604811
Please email your completed application form and equality & diversity monitoring form by the closing date to:	roche@tpacademytrust.org

Please note that successful candidates will be informed via email.

The Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff, workers, volunteers, governors and trustees to share this commitment. All successful applicants will be subject to appropriate pre-employment checks and will be required to complete a Disclosure and Barring Service (DBS) Enhanced Check, a Safeguarding Self-Declaration Form and satisfactory online searches undertaken.

School Information for Applicants	
School Address:	Fore Street, Roche, St Austell, PL26 8EP
School Telephone Number:	01726 890323
School Email Address:	roche@tpacademytrust.org
Name of Headteacher:	Jeremy Walden
Website Address:	www.roche.cornwall.sch.uk

Welcome to Our School

Welcome to Roche.

At Roche we believe that children have a right to a safe, happy, varied and challenging learning experience. Every individual child matters and all children have abilities and potential which must be realised. Within this context, commitment, self-responsibility, honesty and respect are the key personal qualities which we value from all members of our school community and that we feel are essential to success in later life.

These qualities are embodied in our school rules;

- Show good manners at all times
- Follow instructions with thought and care
- Care for everyone and everything

As a school we feel that the drive for progress is everything. We acknowledge and reward effort and consistently encourage children and ourselves to achieve more and look forward to the next challenge.

We promote reading throughout our curriculum and ensure that the development of reading and the opportunity to engage with and enjoy reading is prioritised.

Our Curriculum delivers the scope of the National Curriculum but also reflects our school context. We utilise opportunities to develop core skills of reading and writing throughout curriculum subjects.

Our relentless drive to raise standards in English and Maths are at the heart of our approach to teaching and learning, reflecting the needs of our children in preparation for the future.

We endeavour to raise children's understanding of Wellbeing. We want children to understand the importance of physical and mental good health, how they can achieve and maintain this themselves and look after others. We link learning in PSHE with PE and promote our '5 ways to wellbeing' through assemblies and activities throughout school.

All children in school take part in PE every day. This forms part of their understanding of their own physical and mental health and well-being. We pride ourselves on being an active school!

We believe in working together to reach our goals.

Jeremy Walden

Headteacher

Our School enjoys working collaboratively with our partner schools within Truro and Penwith Academy Trust.

We welcome visitors as this is the best way to see our lovely school, experience our creative and captivating curriculum and meet our motivated and engaged children. Please phone the school telephone number provided if you would like to arrange to look around.

Please view our website for information on curriculum.

Safeguarding

TPAT is committed to safeguarding and promoting the welfare of children and young people and expects all staff, workers, volunteers, governors and trustees to share this commitment.

Shortlisted candidates will be required to complete a Safeguarding Self-Declaration Form as part of their application. We will also carry out online searches as part of our due diligence on the shortlisted candidates, as updated in the Keeping Children Safe in Education recommendations. This may help identify any incidents or issues that have happened, and are publicly available online, which the School or Trust might want to explore with the candidate at interview.

Successful candidates will be required to complete a Disclosure and Barring Service (DBS) application and Health Assessment form as part of their pre-employment administration. By virtue of the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975, Section 4(2) of the Rehabilitation of Offenders Act does not apply to this application as the post involves substantial opportunity of access to children. This means that you may not withhold information about previous convictions, cautions, reprimands, bind-overs or warnings on the grounds that it is otherwise 'spent'. All criminal convictions must be declared. Failure to do so may result in your application being disqualified or, if discovered after appointment, may be regarded as grounds for dismissal.

Application Information

We hope that you find this pack provides all of the information you need in order to consider your application for the post. Should you have any questions or matters you would like to discuss informally, or to arrange a visit, please contact:

Contact Name:	Chrissie George
Contact Email Address:	roche@tpacademytrust.org
Contact Telephone Number:	01726 890323

Please note that CVs will not be accepted.

Application packs can be downloaded from: www.tpacademytrust.org/web/application_pack/604811

Closing Date:	Friday 21 st June 2024
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Completed applications must be returned to the email address above and be received by 12 Midnight on the closing date provided.

Interview Date(s):

Thursday 27th June 2024

To ensure the fairness of the selection process, shortlisting will be based upon information which you provide in your application, and assumptions will not be made about your experience or skills. We will look for demonstrable evidence that you meet the criteria set out in the person specification.

If we have not contacted you within 14 days of the closing date, it is unlikely that you have been shortlisted on this occasion. Many thanks for your interest in this post.