



**Blessed
Christopher Wharton**
CATHOLIC ACADEMY TRUST



KS2 Teacher – Part time 0.6 (Maternity Cover) – Fixed term

St Francis Catholic Primary School

Age Range: 3-11

Pay Scale: M3-M6

Required from January 2027

St Francis Catholic Primary School is part of the Blessed Christopher Wharton Catholic Academy Trust. The Trust comprises of 17 Primaries and two Secondaries that work together as a family of Schools. The Academy Council and Trust Board of this much improved school are looking to appoint an inspirational Assistant Headteacher, whose own vision and faith support our mission in providing an excellent Catholic Education, where every person is precious to God.

St Francis vision is to a consistently outstanding Catholic Primary School in everything we do, every day, and underpinned by our mission statement which puts Christ at the centre of all we do.

As a Catholic school, we strive towards providing a curriculum and learning environment that ensures every child achieves and makes the most of their talents given to them by God. We recognise that Christ is our greatest teacher and strive to be more like him in what we say and what we do. We strive to create an environment where every member of our community feels safe, loved, valued and respected. As a school we want our pupils to be excited about coming to school and excited about their learning. We want them to be curious about the world they live in and ask us (and you) lots of questions. Most importantly we want our pupils to see themselves as learners who put no limit on what they can achieve.

Visits to the school are welcomed. Please contact our Trust HR department to discuss the role in more detail or to arrange a visit to the school.

hr@bcwcat.co.uk



Closing date for applications:
Monday 19th October 2026 at 12 noon

Interviews:
Thursday 22nd October 2026

*The school is committed to
a rigorous implementation of our safeguarding policy.
All successful applicants will be subject to pre-employment
checks and an enhanced DBS check, prior to a formal offer of
employment being made. This post is exempt from the
Rehabilitation of Offenders Act 1974 and the amendments to the
Exception Order 1975, 2013 and 2020*

Our School

St Francis is a vibrant and popular school where everyone is cherished as a child of God.



At St Francis we aim to...

- Have Christ at the centre of all we do
- Make our learning inspiring, challenging and fun
- Achieve our best
- Celebrate success
- Treat ourselves and others with respect
- Take responsibility for our learning, behaviour and our school

This will make our school a happy and safe place to be.

In St. Francis...

- We value working hard and trying our best
- We celebrate our successes and learn from our mistakes
- We value our diversity and individuality
- We treasure our friendships and other relationships
- We respect independence and team work
- We encourage participation and everyone's voice is listened to
- We take pride in our work, our school and our community

To achieve these aims we endeavour to:

- Pray with and for each other.
- Show consideration and care for others.
- Foster friendliness and value, politeness, honesty and sharing.
- We also encourage children and staff to care for and appreciate their school environment.
- Promote a healthy safe lifestyle for pupils and staff.

Our Parish

Our Parish is the Parish of St Francis of Assis and Immaculate Conception situated on Norman Lane Bradford BD2 2JU

Ofsted Results can be found here

Parent's views can be found here

Person Specification

Experience	Essential or Desirable
Proven record of success as an outstanding Teacher	E
An understanding and demonstration of barriers to learning and how those may be overcome	E
Experience of managing student performance and intervention strategies to raise performance	E
Experience of safeguarding and additional educational needs	E
Previous teaching within primary education	E
Experience of working alongside employer partners to achieve learning objectives	E
Provide evidence of having previously spoken at an Advanced Threshold Level	E

Qualifications	Essential or Desirable
Honours Degree or equivalent in relevant subject	E
QTS Status	E
Willingness to participate in relevant CPD	E

Person Specification

Knowledge/Skills	Essential or Desirable
Excellent literacy, numeracy and IT Skills	E
Ability to plan and deliver high-quality, engaging lessons that meet the needs of all pupils, including those with SEND and EAL	E
Secure knowledge of the National Curriculum for Primary Education and age-related expectations	E
Ability to analyse pupil progress data and use this to plan targeted interventions and support pupil progress	E
Strong classroom management skills and the ability to create a positive, inclusive and purposeful learning environment	E
Knowledge of effective behaviour management strategies consistent with whole-school policy	E
An understanding of the needs of a multicultural society	E
Ability to adapt teaching strategies to support pupils with additional educational needs, disabilities or barriers to learning	E
Understanding of safeguarding responsibilities, child protection procedures and the role of the teacher in promoting pupil welfare	E
Ability to work collaboratively with colleagues, support staff and external professionals to support pupil development	E
Ability to communicate effectively with parents and carers regarding pupil progress and wellbeing	E
Strong organisational and time management skills, including the ability to prioritise workload and meet deadlines	E
Ability to contribute positively to the Catholic ethos and values of the school	E



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Unlocking Opportunities: Our Offer to You



Employee Assistance Programme

Telephone counselling and mental health support is available through our EAP app with Sonder.



24/7 GP Service

Instant and 24/7 medical advice from registered nurses and access to virtual GP appointments and prescriptions



Excellent Professional Development Opportunities:

Grow your skills and advance your career with our commitment to providing outstanding professional development opportunities.



Vivup Lifestyle Benefits:

Enjoy a range of high street discounts through Vivup.



Excellent Pension Scheme:

Secure your future with our excellent pension scheme, ensuring financial stability in the long term.



Regular Learning Days:

Networking with peers off site with a range of inspirational, external speakers on a termly basis.



Positive Work Environment:

Experience a positive work culture that values your contributions and fosters a sense of belonging and fulfilment.



Opportunity to Make a Difference:

Be part of something meaningful by contributing to projects and initiatives that have a positive impact on our community and beyond.



Staff Awards

Annual Staff Awards where outstanding performance and acknowledged and awarded.