

## Person Specification: Class teacher

	Essential	Desirable
<b>Faith Commitment/Catholicity</b>	A willingness to fully support the Catholic faith and ethos of the school	A committed practising Catholic
<b>Qualifications</b>	Qualified Teacher status	Evidence of continuous INSET and commitment to further professional development
<b>Experience</b>	<p>The Class teacher should have experience or teaching practice experience of:</p> <p>teaching at Key Stage 2</p>	<p>In addition, the Class teacher might have experience of:</p> <ul style="list-style-type: none"> <li>- teaching across the whole Primary age range;</li> <li>- working in partnership with parents.</li> </ul> <p>Successful experience in a middle leadership role in the primary phase.</p> <p>Evidence of successful leadership of teaching, monitoring and observation, to improve pupil outcomes and ensure high quality provision</p> <p>Experience of curriculum development across the primary phase</p> <p>Experience of building, motivating and leading staff teams, respecting contributions and feedback in order to secure the best possible outcomes for pupils</p>

<b>Knowledge and understanding</b>	<p>The Class teacher should have knowledge and understanding of:</p> <p>the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies);</p> <p>statutory National Curriculum requirements at the appropriate key stage, including the teaching of phonics</p> <p>the monitoring, assessment, recording and reporting of pupils' progress;</p> <p>the statutory requirements of legislation concerning Equal Opportunities, Health &amp; Safety, SEND and Child Protection;</p> <p>the positive links necessary within school and with all its stakeholders;</p> <p>Effective teaching and learning styles.</p>	<p>In addition, the Class teacher might also have knowledge and understanding of:</p> <p>Teaching in a faith school</p> <p>Phonics</p> <p>Specific subject knowledge of a National Curriculum area, which they have led as the Co-ordinator. <b><i>*Please state Curriculum strength/interest in application form</i></b></p>
<b>Skills</b>	<p>The Class teacher will be able to:</p> <p>promote the school's aims positively, support the Catholic ethos and use effective strategies to monitor motivation and morale;</p> <p>develop good personal relationships within a team;</p> <p>establish and develop close relationships with parents, governors and the community;</p> <p>communicate effectively (both orally and in writing) to a variety of audiences;</p>	<p>In addition, the Class teacher might also be able to:</p> <p>develop strategies for creating community links.</p>

	create a happy, challenging and effective learning environment.	
<b>Personal characteristics</b>	Approachable Committed Empathetic Enthusiastic Organised Patient Resourceful	