



KS2 Teacher

ST MICHAEL'S CE MIDDLE SCHOOL



CANDIDATE PACK



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The Job

This is a very exciting time to join St Michael's as it continues its journey as a founding member of Initio Learning Trust, previously known as Wimborne Academy Trust prior to a recent merger with Minerva Learning Trust. Not only will the successful candidate be joining an ambitious school which wants to do the very best for its students - there are also likely to be plenty of opportunities to sharpen your professional skills with peer to peer support and challenge through the Trust. We are delighted that we have been able to support personal ambitions by regularly promoting or seconding staff to the work of the Trust.

Working with partner schools the Trust has produced an innovative and fully sequenced new curriculum which launched in September 2021. The successful candidate would be teaching pupils in Years 5 & 6, including having a tutor responsibility for a Key Stage 2 class.. There would be an opportunity to teach subjects in Key Stage 3 for the right candidate.

As part of this role we are looking for staff who can develop strong positive relationships with students from which pupils in their class can build pro-social behaviours including good attendance, kindness, good reading habits, the ability to deal with setbacks and display our core values of Aspiration, Belief and Creativity.

We welcome and indeed encourage visitors to school. We would be more than happy to 'meet' online or by phone to answer any questions prior to applications closing. Please do check out our website for more details about the school and please phone: 01202883433 or email office@stmichaelsmiddle.org Mrs Wellman if you would like more information.



Overview

St Michael's CE Middle School was founded in 1971 to meet the growing demand for school places. We are a school which is consistently oversubscribed on first choice applications and benefits from a strong relationship with the wider community; currently we have 598 pupils on roll, 34 colleagues on the teaching staff and 16 teacher assistants. In 2021, St Michael's celebrated its 50th anniversary with an open day for past and present pupils.

St Michael's achieves high standards and has a robust self-review procedure to explore ways of maintaining and improving these standards. We do not, however, believe in change for change's sake and so we constantly challenge ourselves first with the question, 'Is this going to be better for the pupils?'. We have had our efforts recognised by Ofsted 2018, Healthy Schools Award, Eco Schools Silver Award and recently Sainsbury's School Games Platinum Kitemark. We are also a UNICEF Rights Respecting School Level 1 award.

A major feature of the work of the staff at the school is the range of clubs and activities on offer to the pupils. Applicants are invited to demonstrate which clubs / activities they might be willing to offer. Each year there are Activities weeks with both residential and day trips available to the pupils. Year teams share the responsibility for organising and staffing these visits.

The school is organised around four Year Teams, each led by a Head of Year. We are engaging fully in workload reform because we believe that investing in teacher time is the best way of ensuring the highest standards for pupils. All our staff receive PPA which is pro rata to the hours they work. We have also employed two Supervisory Teachers who cover short term absence and are able to provide a strong continuity when teachers are absent.





Our Area

St Michael's CE Middle School is situated in Colehill which is a residential area on the outskirts of the pleasant market town of Wimborne Minster in a beautiful part of Dorset. There is open country to the north and the sea at Poole and Bournemouth is about eight miles away and Southampton is approximately 30 miles away. The ten acre site is idyllic, set amongst fields and woodlands, some of which have been retained on the site and includes several ancient barrows. The extensive grounds not only give scope for environmental teaching but also for a wide range of outdoor activities. There is a busy house building programme in the local area and it is expected that St Michael's will be expanded in the future to accommodate the expansion of places required at this age range.



Initio Learning Trust

Governors voted in January 2015 to become a founding member of Wimborne Academy Trust. In February 2023, Wimborne Academy Trust became Initio Learning Trust following a successful merger with Minerva Learning Trust in Bridport. We are a forward-looking trust, committed to excellence in learning so that all pupils realise their potential. We provide creative and innovative learning opportunities, nurturing each pupil as an individual. We value collaboration, respect, compassion for others and a sense of community. Our pupils love learning, are secure, confident and achieve highly. They are poised to be life-long learners and responsible citizens with a global perspective.

Our schools work together to achieve:

- Outstanding teaching
- High standards of achievement
- A vibrant learning culture, based on innovation and creativity
- The spiritual, moral, social, cultural and emotional development of every pupil
- School improvement beyond our trust



Vision, Values and Ethos

Our School Values

Our school has 3 core Christian values **Aspiration**, **Belief** and **Creativity**.

“Each child, uniquely made in God’s image, merits the best we can give”.

(Genesis 1:27, Colossians 3:22)

“Dedicated and collaborative leadership at all levels ensures the school’s vision and values are the driving force which shape all school life.

Aspiration

The pursuit of academic excellence is at the heart of everything we do. We have high expectations and to enable every child to reach their full potential.

Belief

We are built on Christian foundations and everyone is valued and respected regardless of their faith position. Our desire is to build resilience in young people by supporting a self-esteem rooted in their faith in God or by finding the courage from within themselves.

Creativity

At St Michael’s we encourage excellence and innovation – within the classroom and beyond. Creativity is not an optional extra in the modern world, but rather it is a quality which enables us to thrive and adapt in any environment. Our emphasis on creativity not only enhances academic achievement but also ensures that St Michael’s pupils are given the opportunities to blossom through the extensive range of creative and sporting activities.



Ofsted

We are extremely proud of the fact that in February 2018, our school was judged by Ofsted to be 'Good' in all areas.

We are dedicated to continuously striving to achieve the very best for all of our children.

SIAMS

St Michael's CE Middle School was judged 'Excellent' in June 2019 by SIAMS.

"At St Michael's there is 'amazing support, empathy, friendship, everything a family should be'. Pupils and adults are proud to be part of this school. It is true to its vision that, 'each person is made in God's own image' and is a very special place to work."

Salisbury Diocese

Diocese quote for relationship with church: ***"The reciprocal and transforming relationship with the church is innovative and extends beyond worship in church and school to extra-curricular clubs and activities."***





We look forward to receiving your application and welcoming you to our school.

