

St Theresa's Catholic Primary School, Cross Gates. Leeds.

GENERIC PERSON SPECIFICATION TEACHER: May 2023

ATTRIBUTES	CRITERIA	Essential	Desirable	How identified
QUALIFICATIONS	Qualified Teacher Status by September 2018	✓		AF CERT
PROFESSIONAL DEVELOPMENT	Knowledge of current educational practice and issues	✓		AF INT REF
	Commitment to continuing professional development	✓		AF INT REF
	A commitment to and an enthusiasm for teaching	✓		AF INT REF
SKILLS	High level of written, oral and communication skills	✓		AF INT
	Ability to communicate effectively orally and in writing to a range of audiences	✓		AF INT
	High level of organisational and planning skills	✓		AF INT REF
	Ability to provide high level and concise feedback to pupils both orally and in written form	✓		INT REF
	An excellent classroom practitioner	✓		AF REF
	Work effectively as part of a team, relating well to colleagues, pupils and parents	✓		AF INT REF
	Ability to demonstrate a commitment to equality of opportunity for all pupils	✓		AF INT REF
	Ability to investigate, solve problems and make decisions	✓		AF REF
	Ability to manage people and resources including TAs	✓		AF REF
	Able to use own initiative and motivate others	✓		AF INT REF
	Ability to demonstrate good level of ICT skills in personal and educational situations	✓		AF INT REF
	Ability to relate to and empathise with pupils and to develop trusting and respectful relationships with them	✓		INT REF
	Respect for confidentiality of information concerning individual pupils and ability to use discretion in circumstances of disclosure			AF REF

SKILLS cont	<p>Ability to teach various age groups within a specific key stage</p> <p>Able to offer expertise in a specific subject or area (not required for NQT in 1st year)</p> <p>Evidence of skills which could contribute towards the school's extra-curricular programme and the corporate life of the school</p>	✓	<p>✓</p> <p>✓</p> <p>✓</p>	INT
KNOWLEDGE AND UNDERSTANDING	<p>Knowledge of the provisions of National Curriculum for key subject areas, i.e. English, Maths and ICT</p> <p>Have a working knowledge of the Way, the Truth and Life syllabus</p> <p>Effective use of ICT to support learning</p> <p>Any statutory curriculum requirements and the requirements for assessment, recording and reporting of pupils' attainment and progress.</p> <p>Full working knowledge of relevant policies/codes of practice/legislation for working in a Catholic primary school</p> <p>Knowledge of all phases of primary education</p> <p>Knowledge of the implications of the Code of Practice for Special Educational Needs for teaching and learning</p> <p>An understanding and commitment to safeguarding children and young people.</p>	<p>✓</p> <p>✓</p> <p>✓</p> <p>✓</p> <p></p> <p></p> <p></p> <p>✓</p>	<p></p> <p></p> <p></p> <p></p> <p>✓</p> <p>✓</p> <p>✓</p> <p></p>	<p>AF INT REF</p> <p>AF INT</p> <p>AF INT REF</p> <p>AF INT REF</p> <p>AF INT REF</p> <p>AF INT REF</p> <p>AF INT REF</p>
DISPOSITION AND ATTITUDE	<p>Positive and optimistic attitude towards School Improvement and Inclusion and a commitment to raising standards for all pupils</p> <p>Open-minded and receptive to new ideas, approaches and challenges</p> <p>Places high priority on effective team working and works easily and comfortably in a team environment</p> <p>Commitment to an involvement in extra-curricular activities.</p> <p>Commitment to sharing in and contributing to the corporate life of the school</p>	<p>✓</p> <p>✓</p> <p>✓</p> <p></p> <p></p>	<p></p> <p></p> <p></p> <p>✓</p> <p>✓</p>	<p>AF INT REF</p> <p>AF INT REF</p> <p>AF INT REF</p> <p>AF INT REF</p> <p>AF INT REF</p>

OTHER CONDITIONS	<p>Supportive of and sympathetic to the Catholic ethos of the school</p> <p>Catholic Teacher's Certificate (or equivalent)</p> <p>Practising Catholic/Christian</p> <p>Be prepared to sign CES Contract, complete enhanced DBS safeguarding check and declare any issues which may inhibit them from working with children and/or vulnerable adults.</p> <p>Our school operates a no smoking policy.</p>	<p>✓</p> <p>✓</p>	<p>✓</p> <p>✓</p>	<p>AF INT REF</p> <p>AF CERT</p> <p>AF REF</p> <p>LEA CHECK</p>
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Updated: John Hutchinson, Head: May 2023