**West Cornforth Primary School – Upper Key Stage 2 Teacher with responsibility for Science, Maths & Technology**

**MPS + TLR2a Person Specification and Criteria for Selection**

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| **CATEGORY** | **ESSENTIAL** | **DESIRABLE** | **HOW CRITERIA WILL BE ASSESSED** |
| **APPLICATION** | * Fully supported in reference * A separate well-structured supporting letter indicating vision and belief for effective teaching and learning and examples of successes. (maximum 1000 words) |  | * + Application Form   + References |
| **QUALIFICATIONS** | * Qualified Teacher Status | * Either evidence of further study – this could be ongoing and/or further professional qualifications * NPQ qualification or willingness to take one | * + Application Form |
| **EXPERIENCE** | * Recent successful experience in Key Stage 2 * Outstanding standards of classroom management and practice * Experience of using assessment to inform planning and measure the progress of pupils against National expectations * Experience of and desire to develop and raise standards in a STEM subject across the school. * Demonstrate excellent subject knowledge | Organising and running extra-curricular activities | * + Application Form   + References   + Interview |
| **PROFESSIONAL**  **DEVELOPMENT** | * Experience of curriculum leadership within a primary school * Evidence of appropriate, relevant and on-going professional development and training. | * Experience of planning professional development | * + Application Form   + References   + Interview |
| **SKILLS** | * An excellent classroom practitioner * Ability to plan, differentiate and deliver the curriculum effectively and assess pupil work accurately * Skilled and con * Track record of actively promoting safeguarding procedures in a school | * Experience of effectively leading a subject area with evidence of impact | * + Application Form   + References   + Interview   + Lesson observation |
| **SPECIAL KNOWLEDGE** | * Detailed knowledge of the structure and content of the National Curriculum * Ability to deploy a range of strategies to achieve effective behaviour management in line with school policy * Use of assessment for learning to improve standards, including excellent marking and feedback to accelerate learning. | * Experience of analysing and evaluating internal data for class and subject lead | * + Application Form   + References   + Interview |
| **PERSONAL ATTRIBUTES** | * To create a safe, stimulating learning environment and have an innovative approach to teaching and learning * A willingness to use a range of teaching strategies to ensure that all pupils achieve their very best * Ability to work independently and be a team player * Supporting colleagues with professional development * Caring attitude towards pupils and parents * Support for an engaging curriculum through the use of enrichment activities such as educational visits, visitors, drama, etc. |  | * + Application Form   + References   + Interview   + Lesson observation |