**West Cornforth Primary School – Upper Key Stage 2 Teacher with responsibility for Science, Maths & Technology**

**MPS + TLR2a Person Specification and Criteria for Selection**

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| **CATEGORY** | **ESSENTIAL** | **DESIRABLE** | **HOW CRITERIA WILL BE ASSESSED** |
| **APPLICATION** | * Fully supported in reference
* A separate well-structured supporting letter indicating vision and belief for effective teaching and learning and examples of successes. (maximum 1000 words)
 |  | * + Application Form
	+ References
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| **QUALIFICATIONS** | * Qualified Teacher Status
 | * Either evidence of further study – this could be ongoing and/or further professional qualifications
* NPQ qualification or willingness to take one
 | * + Application Form
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| **EXPERIENCE** | * Recent successful experience in Key Stage 2
* Outstanding standards of classroom management and practice
* Experience of using assessment to inform planning and measure the progress of pupils against National expectations
* Experience of and desire to develop and raise standards in a STEM subject across the school.
* Demonstrate excellent subject knowledge
 | Organising and running extra-curricular activities | * + Application Form
	+ References
	+ Interview
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| **PROFESSIONAL****DEVELOPMENT** | * Experience of curriculum leadership within a primary school
* Evidence of appropriate, relevant and on-going professional development and training.
 | * Experience of planning professional development
 | * + Application Form
	+ References
	+ Interview
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| **SKILLS** | * An excellent classroom practitioner
* Ability to plan, differentiate and deliver the curriculum effectively and assess pupil work accurately
* Skilled and con
* Track record of actively promoting safeguarding procedures in a school
 | * Experience of effectively leading a subject area with evidence of impact
 | * + Application Form
	+ References
	+ Interview
	+ Lesson observation
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| **SPECIAL KNOWLEDGE** | * Detailed knowledge of the structure and content of the National Curriculum
* Ability to deploy a range of strategies to achieve effective behaviour management in line with school policy
* Use of assessment for learning to improve standards, including excellent marking and feedback to accelerate learning.
 | * Experience of analysing and evaluating internal data for class and subject lead
 | * + Application Form
	+ References
	+ Interview
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| **PERSONAL ATTRIBUTES** | * To create a safe, stimulating learning environment and have an innovative approach to teaching and learning
* A willingness to use a range of teaching strategies to ensure that all pupils achieve their very best
* Ability to work independently and be a team player
* Supporting colleagues with professional development
* Caring attitude towards pupils and parents
* Support for an engaging curriculum through the use of enrichment activities such as educational visits, visitors, drama, etc.
 |  | * + Application Form
	+ References
	+ Interview
	+ Lesson observation
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