

CORNWALL COUNTY COUNCIL

JOB DESCRIPTION

School Based (Mainstream)

Job title: Teaching Assistant

Grade: D

Responsible to: Headteacher/Class teacher

Direct supervisory responsibility: None

Indirect supervisory responsibility: None

Important Functional Relationships: Teachers, pupils, support staff, parents

Main purpose of the job

To take a pro-active role in the support of the educational, social and physical needs of pupils; to support the curriculum and the School through the provision of a high level of assistance in the practical organisation of class activities, undertaking group work and ensuring the welfare and development of pupils and to meet the needs of pupils with specific special education needs, within Stratton School setting.

Duties and responsibilities:

- 1. To assist individuals and groups of children in developing knowledge, skills and attitudes as defined by the Curriculum. To take into account the learning support involved to aid the children to learn as effectively as possible.
- 2. To establish supportive relationships with the pupil/s concerned and to encourage acceptance and inclusion of all pupils.
- 3. To encourage social integration and individual development of pupils. To develop methods of promoting and reinforcing pupils' self-esteem.
- 4. To assist in preparing, using and maintaining relevant teaching resources, including wall displays and cleaning up classrooms after activities. To ensure that basic classroom materials are available for use.
- 5. To be responsible for monitoring the use of and maintaining an up-to-date inventory of all classroom materials and equipment. To monitor stock levels of materials, check for missing and/or damaged equipment, and arrange for new supplies to be ordered as required (subject to approval) so as to ensure all necessary teaching aids are readily available at all times.
- 6. To assist with lunch and break time supervision of children on a rota basis in accordance with the School's Policy for Playground Supervision.



- 7. To accompany children on educational visits and outings as supervised by the Teacher.
- 8. To assess, monitor and record children's progress in relation to My Plan's, and to feedback to the SENDCO/Teacher with regard to children's progress and the success of My Plan's, including making recommendations for alterations to improve the effectiveness of My Plan's.
- 9. To assess, monitor and record children's progress, health, behaviour and general wellbeing. To feedback any information (including concerns) regarding the well-being and educational needs of children to the Teacher or Headteacher as appropriate.
- 10. To meet with teachers, SENDCOs, appropriate key stage co-ordinators and Governors on a regular basis to discuss improvements to the teaching practices, delivery of the curriculum and progress and concerns regarding individual pupils.
- 11. To be aware of confidential issues linked to home/pupil/Teacher/school work and to ensure the confidentiality of such sensitive information.
- 12. To supervise an individual or small group of children within a class under the overall control of the Teacher.
- 13. To administer minor first aid (as trained), assist in the dispensation of medically prescribed controlled drugs (as per the approved procedure) and to assist with children who are sick as needed.
- 14. To carry out administrative tasks associated with all of the above duties as directed by the Teacher.
- 15. To remain aware and work within all relevant school working practices, polices and procedures.
- 16. To attend staff meetings and school-based INSET as required.
- 17. The post holder is responsible for his/her own self-development on a continuous basis.
- 18. To be aware of and work in accordance with the school's child protection policies and procedures, and to raise any concerns relating to such procedures which may noted during the course of duty.
- 19. To be aware of and adhere to applicable rules, regulations, legislation and procedures including the Schools Equal Opportunities Policy and Code of Conduct, national legislation (including Health and Safety, Data Protection).
- 20. To undertake other duties appropriate to the grading of the post as required.
- 21. To maintain confidentiality of information acquired in the course of undertaking duties for the department.



And specifically and very importantly:

- 1. To encourage acceptance and inclusion of all pupils.
- 2. To develop methods of promoting/reinforcing the pupil's self-esteem and to promote independence through the development of self-help skills.
- 3. To support the teacher in delivering My Plan targets and programmes of support both within the class and individually.
- 4. To facilitate communication between pupils supported and other pupils and staff using appropriate means.
- 5. To be a strong advocate for the individual pupils supported.

Prepared by: Stratton School

Date: May 2022