



Person Specification: KS3 Lead for Maths

Introduction

This person specification is intended to assist both candidates and Trustees in the appointment process.

The Headteacher recognises the importance of the role of the KS3 Lead for Maths and will actively offer long term support, encouragement and realistic challenge to the successful candidate. Further, specific opportunities will be made available to help prepare and develop the successful candidate in their career progression.

Training and Qualifications:

	Essential	Desirable	Source
Qualified Teacher Status (QTS)	✓		AF
Degree	✓		AF
Recent participation in a range of relevant CPD, especially in the development of teaching and learning	✓		AF

Experience of successful teaching:

	Essential	Desirable	Source
An excellent classroom practitioner	✓		I / R
Experience in more than one Key Stage	✓		AF
Experience of developing teaching and learning materials and schemes of learning	✓		AF / I
Experience in the use of ICT to motivate and enrich the learning experiences of pupils	✓		AF / I
Experience of leading and/or working with others on implementing curriculum change	✓		AF / I / R
Experience of leading INSET activities within a Maths context		✓	AF / I

Professional Knowledge, Qualities and Abilities:

Knowledge

Applicants should be able to demonstrate a good knowledge of the following areas:

	Essential	Desirable	Source
Strategic planning processes	✓		AF / I / R
Strategies for raising achievement and achieving excellence	✓		AF / I / R
Principles of effective teaching and assessment for learning	✓		I / R
Strategies for ensuring inclusion, diversity and access	✓		I / R
Understanding of the conduct of performance management	✓		I / R

The use of a range of evidence, including performance data, to improve progress in Maths	✓		I / R
Current issues and future trends that impact on the teaching and learning of Maths	✓		I / R
The work of other agencies, including colleagues from other schools, and opportunities for collaboration		✓	I / R
Strategies which encourage parents and carers to support their children's learning	✓		I / R

Personal Qualities and Abilities:

Applicants should be able to provide evidence that they have the necessary personal skills and abilities required by the post to:

	Essential	Desirable	Source
Inspire and empower others in the pursuit of excellence in the teaching of Maths	✓		I / R
Model the values and vision of the school	✓		I / R
Demonstrate personal enthusiasm for and commitment to the learning process	✓		I / R
Ability to communicate effectively in writing and orally to a range of audiences	✓		AF / I / R
Be flexible and approachable yet resilient under pressure	✓		R
Demonstrate the principles and practice of effective teaching and learning	✓		R
Access, analyse and interpret information	✓		I / R
Research and develop relevant strategies for teaching and learning.		✓	I / R
Motivate others to attain high goals	✓		I / R
Give and receive effective feedback and act to improve personal performance	✓		R
Commitment to equality of opportunity	✓		R
Think creatively to anticipate and solve problems	✓		R
Ability to see the big picture and have an eye for detail	✓		R
Excellent time-keeping and attendance record			R

(AF - Application Form / I - Interview / R - References)