



Castleford Academy is an 11-19 over subscribed, successful mixed comprehensive of over 1,500 pupils offering a rich and deep curriculum. We are firmly committed to establishing first class standards and are proud of our achievements. Our expectations are high and this is reflected in our very successful academic record.

The academy is part of Castleford Academy Trust. Leaders challenge and support all stakeholders to achieve outstanding outcomes for all pupils across the Trust. We value and develop our staff by attracting and retaining high quality teachers, supporting them to achieve their best and create opportunities for professional growth and development.

**Key Stage 3 Leader of Science
September 2025
MPS – UPS
TLR 2B £5,642**

An exciting opportunity has arisen for an enthusiastic, dynamic, motivated and able Key Stage 3 Leader of Science to assist in leading our successful Science department.

We are looking for an excellent practitioner to work collaboratively with the Leader of Science to develop colleagues in delivering outstanding lessons and develop the Science curriculum, raising academic achievement and ensuring all pupils make outstanding progress.

You will be:

- Able to inspire pupils of all abilities within Science to achieve their highest potential across Key Stage 3.
- Able to lead a team of high achieving specialists.
- Able to confidently manage behaviour throughout Key Stage 3 within the department.
- Committed to delivering consistently outstanding teaching and ability to share your practice with others in a constructive and collaborative manner.
- Contribute to the strategic development of the department by implementing new initiatives, monitoring and reporting on key outcomes, to ensure the department meets academic targets.
- Responsible and accountable for pupil attainment and achievement, by tracking pupil progress and supporting individual pupils' learning needs, liaising with SLT to report on data and implement intervention strategies.
- Able to work alongside the Leader of Science to develop/maintain outstanding practise.

You will be:

- An outstanding practitioner.
- Inspirational, dedicated and motivated.
- Passionate about science and the education of young people.
- Committed to Castleford Academy Trust vision and values.
- Committed to achieving the best for every pupil.
- Committed to inspiring pupils and staff in the development of teaching initiatives and strategies, promoting science as a subject.
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The deadline for applications is midday on Monday 24th March 2025, with interviews taking place shortly after.

As part of our team at Castleford Academy Trust, you will have access to a comprehensive package of wellbeing support designed exclusively for schools, providing access to a team of in-house wellbeing experts, counsellors, nurses and physiotherapists.

Castleford Academy is committed to safeguarding and promoting the welfare of children and young people and we expect all staff and volunteers to share this commitment. For all positions at Castleford Academy, you are required to complete a Disclosure Barring Service (DBS) Enhanced check prior to appointment.

Application forms can be downloaded from our website. Completed applications should be addressed to Mr Wesley Bush, Headteacher at the school address or via email to recruitment@castlefordacademy.com.

For further information on the school, the role and how to apply please visit www.castlefordacademy.com or telephone Miss Kirsty Triplett, HR Manager on 01977 605060.