

Woodland Middle School

Person Specification for a KS2 Primary Teacher

Specification	Essential	Preferred	Evidence
Qualifications	Qualified teacher status.		Application form.
Experience	To have experience of primary teaching of general subjects.		Application form.
Philosophy	<p>To explain clearly how pupils learn and how individual needs are met.</p> <p>A commitment to Values Education.</p> <p>To express a clear educational philosophy, based on a sound understanding of the culture of 9 – 13 middle schools.</p> <p>To be enthusiastic, highly motivated, energetic and a leader of change.</p>	<p>To give evidence of a range of teaching styles.</p> <p>To understand the role of the restorative approach in managing pupil behaviour.</p>	<p>Letter.</p> <p>Formal interview.</p>
Skills	<p>To be able to communicate effectively; both orally and in writing.</p> <p>To plan work in advance; implement work successfully; monitor and evaluate pupils' progress.</p> <p>To develop a good relationship with pupils to enable effective learning to take place.</p> <p>To have a clear grasp of the role of assessment for learning.</p>		<p>Letter of application.</p> <p>Formal interview.</p> <p>Demonstration lesson.</p>
	<p>To have worked as an active member of a subject or pastoral team.</p> <p>To be able to provide a</p>		<p>Formal interview.</p> <p>Demonstration lesson.</p>

Knowledge	<p>stimulating working environment for pupils.</p> <p>To know how to meet the individual needs of pupils.</p> <p>To have an awareness of current educational debate.</p>		
Leadership and Management	<p>To organise a classroom effectively to enable pupils to learn.</p> <p>To provide a working environment that is ordered, disciplined and purposeful.</p> <p>To ensure equality of opportunity for all pupils.</p>	To have a desire for middle leadership in any future role.	<p>Formal interview.</p> <p>Demonstration lesson.</p>
Other factors	<p>Presentation and general quality of the application, specific to Woodland Middle School.</p> <p>To be committed to providing good standards of work.</p> <p>To be flexible and adaptable in meeting new challenges.</p> <p>Evidence of outside interests.</p>	A desire to add value to our extra-curricular programme.	<p>Application form.</p> <p>Letter of application.</p> <p>Formal interview.</p>