**GREENWICH COUNCIL**

**King’s Oak Secondary School**

**PERSON SPECIFICATION**

**JOB TITLE: TEACHER**

|  |  |  |  |
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|  | **CRITERIA OR REQUIREMENTS** | **Method of Assessment** | **Short-listing Criteria** |
| 1. | **EDUCATION AND TRAINING**  |  |  |
| a) | Qualified Teachers’ Status | AF | √ |
| b) | Relevant and recent Inset | AF |  |
| c) | Additional qualification(s) in SEN (Desirable) | AF |  |
|  |  |  |  |
|  |  |  |  |
| **2.** | **KNOWLEDGE/SKILLS/ABILITIES** |  |  |
| a) | Successful teaching experience, including working with pupils with Social, Emotional, Behavioural and Mental Health difficulties. | AF/I | √ |
| b) | The ability to work with other teachers, to support and supervise Teaching Assistants | AF/I | √ |
| c) | The ability to take responsibility for a subject area of the curriculum. | AF/I | √ |
| d) | The ability to organise and deliver INSET to Team members and school staff. | I |  |
| e) | The ability to work independently, to organise and manage a personal workload.The ability to respond quickly and effectively to emergency situations in | I |  |
| f) | school and to be able to speedily initiate realistic and effective strategies to support school staff, pupils and parents. | I |  |

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|  | **CRITERIA OR REQUIREMENTS** | **Method of Assessment** | **Short-listing Criteria** |
| g) | Experience of assessment and monitoring of individual pupil progress and understanding the need for outstanding teaching and learning. | AF/I | √ |
| h) | The ability to establish and maintain a good working relationship with children, parents, class teachers, governing Body and other professionals. | I |  |
| **3.** | **OTHER JOB SPECIFIC REQUIREMENTS** |  |  |
| a) | Commitment to the Council’s Equal Opportunity Policy and acceptance of responsibility for its practical applications. | AF/I | √ |
| b) | Evidence of promoting positive partnership with parents. | I |  |
| c) | Evidence of providing high quality education to all children. | I |  |
| d) | Understanding of Health and Safety issues. | I |  |
| **4.** | **DISQUALIFYING FACTOR** |  |  |
| a) | Any indication of sexist, racist and anti-disability attitude or other attitudes inconsistent with the Council’s Equal Opportunity Policy. | AF/I | √ |

**AF = Application Form**

**I = Interview/Presentation**