



JOB DESCRIPTION

Department:	Education
Section:	Frome College
Job Title:	KS4 English/literacy Learning Mentor - Catch Up Programme
Reports To:	Assistant Principal

Main Purpose of Job:

To support small groups of students in Years 9 - 11 whose academic progress may have been adversely affected by the coronavirus pandemic.

Main Responsibilities and Duties:

Under the direction of the teacher:

- Deliver learning support individually and in groups through a range of tasks focused around helping them succeed in English/literacy.
- Assist students in completion of homework, coursework, and other intervention tasks.
- Focusing support in areas needing improvement, both academic and social
- Supporting pupils to use ICT and other equipment to enhance learning
- Motivating and encouraging pupils to concentrate and to fulfill tasks
- Undertake learning activities with pupils of varying abilities to ensure differentiation and access to the curriculum.
- Promote and reinforce pupils' self-esteem, appropriate behavior, and levels of effort.
- Assist teaching staff in the development of learning strategies by the preparation of resources and maintaining a safe and suitable learning environment.
- To provide care and supervision of pupils within the classroom, within the school and, where appropriate, outside the school. There will be a requirement to work with pupils, either individually or in groups, who have some special educational needs, learning difficulty, or who exhibit occasional behavioral problems.
- Break / lunch duties as required.

Facts and Figures:

Frome college has approx. 1300 students on role, approx. 200 staff.

Physical Effort and Working Conditions:

Use of ICT to research, produce and/or amend and update resources as necessary. Classroom and small group work as well as individual work

Contacts and Relationships:

Working with small groups of students, strong communication skills, patience and empathy is vital for this role.

Knowledge, Skills, and Experience:

5+ GCSE A-C (inc English and Maths) or equivalent.

The ability to communicate effectively and in a variety of ways, with people at all levels.			
Agreed that the Job Description is a fair and accurate statement of the requirements of the job:			
Job Holder:	Date:		
Line Manager:	Date:		