

St Bede's School

'Christian Education at its Best'



KS4 Science Coordinator

TLR2B £6256

To start January 2027

Application Deadline: 09:30 on 1 October 2026

64 Carlton Road, Redhill, Surrey, RH1 2LQ Telephone: 01737 212108

Belonging

Education

Determination

Excellence

Service

Ofsted
Outstanding
Provider



About St Bede's

At St Bede's we are proud to serve roughly 1900 boys and girls of all abilities, age 11-18, from the Reigate, Redhill, Caterham, Horley and surrounding areas. This includes over 300 studying academic courses in the sixth form. The school has an Anglican, Catholic and Free Church foundation and we work hard to create an inclusive ethos. Our aim is to ensure that pupils thrive academically, socially and spiritually within a Christian framework.

In March 2023 Ofsted carried out an inspection of St Bede's and judged the school outstanding. The report acknowledged that pupils behave exceptionally well and they are happy and safe. They are unfailingly respectful to each other, to staff and to visitors and their positive attitudes mean that lessons are rarely disrupted. The inspection highlighted that leaders in subjects across the school have created an ambitious curriculum. Teachers have a very high level of subject knowledge and expertise which they use to provide pupils with explanations that are rich in details, bringing the subject to life.

Attainment and progress scores at GCSE and A level are consistently above national averages. We are particularly proud of the English and maths results achieved at GCSE. Both departments achieved fantastic results at 4 and 7 grades.

Measure	2025	2026
Attainment 8	58.15	59.35
Progress 8	N/A	N/A
4+ English	92%	92%
4 +Maths	89%	88%

Our school is committed to the safeguarding of children so all appointments are subject to a satisfactory enhanced DBS check. Only applications made on our School Application Form will be considered; we do not accept CVs or unsolicited testimonials. It is our policy always to request references prior to interview.

Please see our staff prospectus for further information about working at St Bede's.

"Pupils enjoy their time in class and describe their lessons as 'inspirational'. The content of these inspirational lessons reflects the high expectations that staff have for what pupils can accomplish."
Ofsted 2023

Science department at St Bede's

We are seeking a Key Stage 4 (KS4) science co-ordinator to join our successful department from January 2027 on a full-time, permanent basis.

Please note, we will review applications on receipt and as such, this vacancy may close earlier than the deadline advertised. Early applications are encouraged.

The science department are a focused enthusiastic team who are always looking for ways to make learning fun for students but allowing them to progress to their full potential.

The department is based in two purpose-built buildings, with 15 fully equipped laboratories and three well stocked preparation rooms. Each laboratory is installed with a projector and a wireless keyboard and mouse. The department also has a class set of netbooks and chromebooks for use with students and IT rooms are available to book in the IT department. We have wireless internet access throughout the department and many software packages installed on the school network.

In years 7 and 8, students are taught as mixed ability groups and are put in sets in year 9, based on their three interim exam marks taken in year 8. Students are given targets at the start of each year and tested each term in years 7 and 8, to assess attainment and progress against their targets. In year 9, students are also given three exams throughout the year, with the first two deciding the students that will go on to study triple science in year 10.

All Key Stage 3 (KS3) students are assessed after modules using unit tests and practical investigations and they formatively assess themselves using differentiated progress tracker sheets. At KS3 we currently use Oxford Activate with fully written schemes of work for years 7, 8 and 9. At Key Stage 4 (KS4) students are set according to ability and entered for AQA Double Award Trilogy Science in year 10/11 or more able students will gain three GCSEs in biology, chemistry and physics. Students use Oxford AQA textbooks in school and have homework books to work from at home. Students also have access to online textbooks via Kerboodle. Revision guides can also be purchased from school. After school revision sessions are offered to students after school prior to their exams.

In 2026, 82% of year 11 students achieved 99-44 in double award science (National 58%) and 75% (National 43%), 74% (National 47%) and 65% (National 46%) achieved level 9/7 in biology, chemistry and physics respectively.

We have a very strong sixth form uptake of sciences. We follow OCR specifications in biology, chemistry and physics. In 2026, 78% (National 71%) of students at A2 achieved A*-C in biology, 88% (National 74%) in chemistry and 85% (National 72%) in physics.

Students are given the opportunity to get involved and in external science competitions and courses to enrich the learning of the more able.

Job Profile

Context

St Bede's is a voluntary-aided school in which staff are employed by the Governors and are firmly expected to work within the policies approved and adopted by the Governing Body and under the direction of the Headteacher. We expect all staff to support the Christian ethos of the school, maintain the highest professional standards and contribute to the development of St Bede's as a thriving community.

The contractual basis of this post is the current School Teachers' Pay and Conditions Document.

Purpose

To serve the mission of St Bede's as Christian school by ensuring effective planning, teaching and assessment within science in KS4 so that students learn well and make strong progress.

Responsible to: Head of Science

Key Accountabilities

- Planning, monitoring and evaluating the teaching of science in KS4 to ensure that students make strong progress
- Working with Head of Department to ensure effective deployment of staff, resources and facilities so that an effective curriculum can be delivered
- Providing and organising a programme of professional development for teachers of KS4 science so that the department continues to develop and outcomes continue to improve
- Supporting and sustaining the department's arrangements for communication with students and parents about their learning and the department's work within science in KS4, so that they can be active partners in learning and in supporting departmental development

Key Responsibilities

- Monitoring the quality of learning and colleague's work within science
- Contributing to the setting of individual development and performance targets for teaching staff, following processes and keeping records as required by school policies
- Contributing as appropriate to the department's annual plan and its self-evaluation programme

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- Ensuring that all learning within science is well-planned, based on the detailed requirements of the course, wider requirements (e.g. IT use or key skills) and effectively using the best practice and resources
 - Ensuring that students are appropriately set in classes that will meet their needs
 - Ensuring that relevant requirements and deadlines are met to ensure that exam entries are made, formal reports produced, records kept, homework set and that other aspects of school policies are implemented
 - Planning and implementing the common programme of assessments across the department
 - Monitoring student progress within science and planning and supporting intervention by staff to support students whose progress is below expectations
 - Communicating effectively with students and their parents so that they know and understand the courses they are following and are enabled to participate actively in their learning including communicating directly with parents or supporting colleagues in doing so
 - Co-ordinating and planning the provision of learning resources for science
 - Liaising and working closely with the KS3 Science co-ordinator to ensure a smooth transition from KS3 to KS4 takes place
 - Ensuring that there is effective provision for learning beyond the classroom to support teaching and learning within the science department

Person specification

	Essential	Desirable
Christian Commitment	- Strong personal commitment to the ethos of St Bede's School - Able to work effectively within an explicitly Christian context	- Personally committed and practicing Christian, member in good standing of any denomination served by the school - Informed and thoughtful about current Christian issues
Education and Training	- Graduate with a related degree - UK Qualified Teacher Status - Able to teach science up to KS5	- Additional qualifications or academic experience - Evidence of ongoing CPD
Experience / Skills	- Meets national standards for ECT - Successful experience teaching science - Good knowledge of current curriculum developments	- Successful teaching across age and ability range - Successful experience working with young people in a pastoral capacity (e.g. as form tutor, youth worker, voluntary work)
Personal qualities	- Passion for learning, committed to excellence for all - Credibility and confidence in dealing with people and situations - Good communicator - Good team leader, good listener and sensitive to people's needs while able to direct and motivate - Relates to and understands students well. - Good sense of humour & able to enjoy work - Calm and organised under pressure, able to prioritise - Resilient and determined - Creative and imaginative	

How to apply

If you would like to apply, please complete our application form for teaching posts and send it to us with a supporting statement (no longer than 2 sides of A4) which explains what attracts you to the post, as well as detailing the skills and experience you would bring to it.

Your completed application can be emailed to:

peopleteam@st-bedes.surrey.sch.uk

If you have any queries please ring the People Team on 01737 214048 or send an email to peopleteam@st-bedes.surrey.sch.uk

The deadline for receipt of completed applications is 09:30 on 1 October 2026.

We look forward to hearing from you.

Our data protection policy for job applicants is available [here](#).

