

**Person Specification**

**English KS5 Coordinator**

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| **Criteria** | **Qualities** |
| **Qualifications and training** | * Qualified teacher status
* Degree in relevant subject area
* Evidence of engagement in sustained professional development
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| **Experience** | * Familiarity with A Level syllabus requirements, in English for English Literature and Linguistics and how this might build from the GCSE specification.
* Track record of excellent examination results for students of all abilities.
* To be able to articulate a vision for learning.
* Track record for successfully improving the performance of other adults.
* Evidence of inclusive practise and
* Evidence of a substantial contribution to extra-curricular activities, pertaining to creating well rounded students of Literature and Linguistics.
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| **Skills and knowledge** | * Understanding of high-quality teaching and the ability to support others to improve
* Ability to inspire, motivate and influence others
* Ability to communicate clearly
* Understanding of the principles of effective CPD for English A Level disciplines.
* Ability to work under pressure and prioritise effectively
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| **Personal qualities** | * Committed to engaging internally and externally with research, debate and best practice in the pursuit of continuous improvement
* Committed to getting the best outcomes for all pupils
* Committed to promoting the ethos and values of the school
* Commitment to maintaining confidentiality at all times
* Commitment to safeguarding and equality
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