[](https://www.mayfieldschool.net/)

**Person Specification**

**English KS5 Coordinator**

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| **Criteria** | **Qualities** |
| **Qualifications  and training** | * Qualified teacher status * Degree in relevant subject area * Evidence of engagement in sustained professional development |
| **Experience** | * Familiarity with A Level syllabus requirements, in English for English Literature and Linguistics and how this might build from the GCSE specification. * Track record of excellent examination results for students of all abilities. * To be able to articulate a vision for learning. * Track record for successfully improving the performance of other adults. * Evidence of inclusive practise and * Evidence of a substantial contribution to extra-curricular activities, pertaining to creating well rounded students of Literature and Linguistics. |
| **Skills and knowledge** | * Understanding of high-quality teaching and the ability to support others to improve * Ability to inspire, motivate and influence others * Ability to communicate clearly * Understanding of the principles of effective CPD for English A Level disciplines. * Ability to work under pressure and prioritise effectively |
| **Personal qualities** | * Committed to engaging internally and externally with research, debate and best practice in the pursuit of continuous improvement * Committed to getting the best outcomes for all pupils * Committed to promoting the ethos and values of the school * Commitment to maintaining confidentiality at all times * Commitment to safeguarding and equality |