Person Specification – LEAD ART & DESIGN TECHNICIAN

Factors	Essential	Desirable	Assessment Method
Qualifications/Training	• Good standard of education i.e. the equivalent of 5 GCSEs including Maths and English • A recognised qualification in Art & Design (minimum Degree Level).	• Experience of managing staff	Application Form Pre-employment checks Interview Process
Experience/Knowledge	• Practical knowledge of working within a range of art and design materials.	• Experience of working in an educational setting as an Art & Design Technician. • Experience of using stock control systems. • Experience of running practical sessions in either the school or college environment.	Application Form Interview Process
Skills and Abilities	• Good communication and interpersonal skills. • Must be able to work with 16-18 year olds from very diverse backgrounds and of mixed ability. • Must be well organised and able to work to strict deadlines. • A willingness to learn any skills not currently known. • IT literate.	• A sound knowledge or a willingness to learn Adobe Creative suite. • Experience of running practical sessions in either ceramics or 3D expertise	Application Form Interview Process References
Personal Qualities	• Able to support and make a contribution to the mission of the College. • A good team player able to work with both staff and students. • Able to work independently and use own initiative. • Must be flexible in approach to both time and task assignment. • Hard working, confident and enthusiastic. • Punctual • Reliable	• Patience, tact and understanding when working with young adults. • Consistency and professionalism and the ability to direct students where necessary.	Application Form Interview Process References
Other	• Support effective safeguarding of all young people throughout the College. • Adhere to College policies and procedures e.g. Health & Safety, Equality & Diversity, and Safeguarding		Application Form Interview Process