

Employee Specification

Teacher of Art		
Essential	Desirable	Evidence
 Experience: (Teaching practice or as an unqualified or qualified teacher) Teaching experience at secondary level. Planning and assessing students' work at various levels. 	 KS4 examination groups. Performing the role of the form teacher. 	Application form
 Qualifications: English and Maths GCSE, C or above. Qualified teacher status. Degree level qualification. 		Application form
 Specialist knowledge: Detailed subject knowledge in Art. Key issues in the teaching of Art. Effective teaching practices, including differentiation. 	 Relevant research and national inspection evidence. The place of Art in the wider curriculum. 	Application form Interview
 Competencies: Good teaching skills. Good communication skills. Good interpersonal skills. The ability to work as part of a team. IT skills. 	 Data analysis skills. Skills in mentoring students. 	Reference Interview Application form
 Others: A willingness to be self-critical and a desire for self-improvement. Self-motivation. Adaptability. A sense of humour. 	 A commitment to extracurricular activities. Awareness and interest in vocational aspects of the curriculum. An innovative and creative person. 	Interview Reference Application form

