



# CATALYST

## Benyon Primary

Tyssen Place, South Ockendon, Essex RM15 6PG  
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### Person Specification For Nursery Lead

The successful candidate will:

#### *(Essential Requirements)*

- *Have very good standards of personal literacy and numeracy*
- *Hold an EYTS/ NVQ level 3 qualification or equivalent, requiring English and mathematics*
- *Be aware of issues of confidentiality*
- *Be able to follow specific programmes of work and planning*
- *Have a good understanding of child development and the EYFS curriculum*
- *Have very good communication skills with colleagues, parents and children*
- *Be able to work as part of a team, turn for advice if needed and help to manage students, additional support staff or parent helpers*
- *Be reliable, punctual and flexible*
- *Show initiative and be resourceful in adapting planning and guidance*
- *Have a friendly and approachable personality*

#### *(Desirable requirements)*

- *Have experience of leading a nursery within a primary school*
- *Have experience of working with children in a primary school*
- *Hold a paediatric first aid qualification*
- *Have experience of early phonics and RWI*
- *Have experience of transition arrangements*
- *Be able to show evidence of keeping abreast of training opportunities and new initiatives*
- *Be able to use ICT competently to support in the learning environment*

