



## BIRCHWOOD NURSERY SCHOOL

Birchway, Hatfield, Hertfordshire AL10 0PD

Tel: 01707 262648

Headteacher: Margaret Stocks

A Bright Start to a Bright Future

### Lead Nursery Teacher – Person Specification

Criteria	Essential	Desirable
<b>Education, Qualifications and Training</b>		
Qualified Teacher Status	√	
Evidence of ongoing professional development	√	
Designated Senior Person Training		√
<b>Leading Learning and Teaching</b>		
At least 3 years of recent and relevant teaching in the Foundation Stage	√	
Teaching experience in more than one educational setting		√
Teaching ability that is at least consistently 'Good or outstanding' and evidence of inclusive practice	√	
Proven experience of teaching children with diverse learning needs	√	
Recent experience of assessment and tracking of pupil progress	√	
Sound knowledge of the EYFS Curriculum	√	
Knowledge of current educational issues relating to the Early Years		√
<b>Strategic Direction and Development of the School</b>		
Ability to inspire and motivate other practitioners	√	
Be able to create a rich, vibrant and challenging learning environment inside and outside	√	
Knowledge of current research and practice in setting up learning environments for young children	√	
Ability to interpret pupil progress data and identify realistic and challenging targets for Key Pupil Groups	√	
Evidence of formulating and implementing related policies		√
Evidence of reporting to the Governing Body		√
<b>Leading &amp; Managing Staff, working collaboratively</b>		
Experience of leading and managing staff	√	
Experience of organising and delivering staff development training	√	
Demonstrable success in working collaboratively with parents, colleagues, governors and the local community	√	
Proven experience in effective liaison with a range of outside agencies and extended services.	√	
<b>Knowledge, Skills &amp; Abilities</b>		

Good understanding of the Early Years Foundation Stage (EYFS) Statutory Framework	√	
Commitment to equal opportunities	√	
Knowledge and experience of using assessments to support SEND identification	√	
Ability to communicate effectively both orally and in writing, including use of ICT	√	
Ability to lead meetings	√	
Effective management of resources and budget	√	
Good organisational skills with ability to prioritise	√	
Open-minded and receptive to new ideas, approaches and challenges.	√	
Flexible to cope with changes to routines and priorities	√	
Ability to maintain a calm and professional manner when faced with challenging situations.	√	
Ability to work independently, yet also as part of a team.	√	
Ability to reflect on own professional development and practice and seek advice as needed.	√	
Ability to maintain high levels of confidentiality	√	
Approachable, accessible and flexible	√	