Castleford Academy is an 11-19 over subscribed, successful mixed comprehensive of over 1,400 pupils offering a rich and deep curriculum. We are firmly committed to establishing first class standards and are proud of our achievements. Our expectations are high and this is reflected in our very successful academic record. The Academy was inspected in October 2019 and was judged ‘Outstanding’.

Leaders challenge and support all stakeholders to achieve outstanding outcomes for all pupils across the MAT. We value and develop our staff by attracting and retaining high quality teachers, supporting them to achieve their best and create opportunities for professional growth and development.

**Lead Practitioner and Second in Science To start January 2023 L5 – L8**

**An exciting opportunity has arisen for an enthusiastic, dynamic, motivated and able Lead Practitioner/ Second in Department to work in our successful Science department.**

The role is based within a very successful department who achieve outstanding results.  In 2021-2022 72% of the cohort achieved two grades 4-9 in Science with P8 scores also being consistently above national averages.

We are looking for an excellent practitioner to work collaboratively with the Leader of Science to develop colleagues in delivering outstanding lessons and develop the Science curriculum, raising academic achievement and ensuring all pupils make outstanding progress. We are looking for an excellent practitioner to work collaboratively with both staff across the academy and within the Science department to develop colleagues in delivering outstanding lessons.

The successful candidate will work alongside the Trust Director of Science and the Leader of Science to support the development of the Science curriculum to raise academic achievement and ensure all pupils make outstanding progress

Due to internal promotion the successful candidate will work under the Trust Director of Science and Head of Department.

You will be:

* Able to inspire pupils of all abilities within Science to achieve their highest potential across Key Stage 3/4.
* An outstanding Lead Practitioner to inspire, guide and advise on best practice in the Academy. To work in a teaching and learning team and in conjunction with the Assistant Headteacher (Teaching & Learning) to support whole school improvement.
* A Lead Teacher of Science who can promote and enhance the quality of Science teaching and learning across all key stages.
* An excellent Science practitioner to work collaboratively to achieve ‘outstanding’ teaching and learning across the whole school.

You will be/have:

* An outstanding practitioner.
* Inspirational, dedicated and motivated.
* A dedication to being the best you can be.
* A passion for Science and the education of young people.
* Committed to Castleford Academy values.
* Committed to achieving the best for every pupil.
* Supportive of the Academy’s ethos and values at all times both within the Academy and the wider community.
* Committed to inspiring pupils and staff in the development of teaching initiatives and strategies, promoting Science as a subject.
* Able to provide an active contribution to the wider part of Academy life.

*Castleford Academy is committed to safeguarding and promoting the welfare of children and young people and we expect all staff and volunteers to share this commitment. For all positions at Castleford Academy you are required to complete a Disclosure Barring Service (DBS) Enhanced check prior to appointment*.

If you are interested in this role now or in the future, or seek information on the school, the role or ‘how to apply’ then please visit [www.castlefordacademy.com](http://www.castlefordacademy.com/) or contact Miss Emily Easton, HR Administrator on 01977 605060. Application forms can be downloaded from our website.

The closing date for applications is Monday 3rd of October at 12 noon, with interviews taking place later that week.

Completed applications should be addressed to Mr Wesley Bush, Headteacher at the school address or via email to [recruitment@castlefordacademy.com](mailto:recruitment@castlefordacademy.com)