

SCHOOLS ACHIEVING SUCCESS TOGETHER



Recruitment Pack

# WORK FOR SAST

## Schools Achieving Success Together

Delivering educational excellence  
through aspiration and collaboration

[www.sast.org.uk](http://www.sast.org.uk)

# WELCOME

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## CEO COLIN SINCLAIR

Thank you for your interest in this role

SAST is a family of 17 schools across Dorset and South Somerset, and together we are working to deliver excellent education to more than 5,000 children in our area. There is real strength in coming together with a collective responsibility for children's education between 0-19 years.

We have the scale, capacity, expertise and performance to grow and develop with other schools. The Trust has large town primary schools with over 300 children, smaller village primary schools and also nursery provision. We have three secondary schools, two popular Sixth Forms, state boarding, and an alternative provision. There is a mix of formerly maintained, and Church of England schools in the Dioceses of Salisbury and Bath and Wells, which retain their Christian ethos.

Our values define our Trust and what we believe in.

## **Partnership and Collaboration**

Our schools support each other, by sharing expertise and resources, to ensure improvement

## **Pursuit of Excellence**

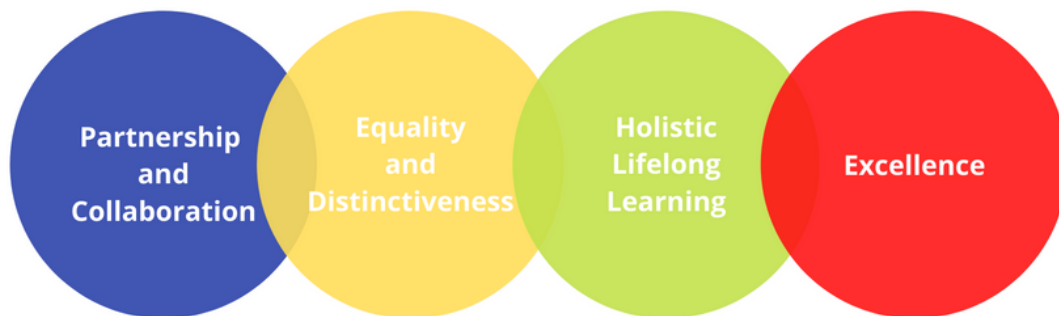
We provide a high quality education to enable all students and staff to aspire, thrive and succeed

## **Holistic Lifelong Learning**

We promote the personal development of every child and a love of lifelong learning for our students and staff

## **Equality and Distinctiveness**

We celebrate the individuality of each school and all in it. We are proud to be at the heart of our local communities.



At the heart of SAST is the mission to deliver continuous improvement across our family of schools. SAST has high performing schools, as well as schools we have sponsored, which we are committed to developing and improving. Our School Improvement Framework brings together staff from across the Trust who have areas of expertise, and empowers them to share their skills with colleagues. Through these projects we are delivering real and meaningful improvements to schools as well as encouraging the development of talent we have within our organisation.

Education is more than just tests and exam results - we place great value on the personal development of each child. We aim for them to ultimately leave school as well-rounded young people with a strong sense of what is socially, morally and culturally acceptable, and to feel that they have a contribution to make to the wider community. It is an exciting time to join us and I hope this pack will give you a valuable insight into SAST and our schools.

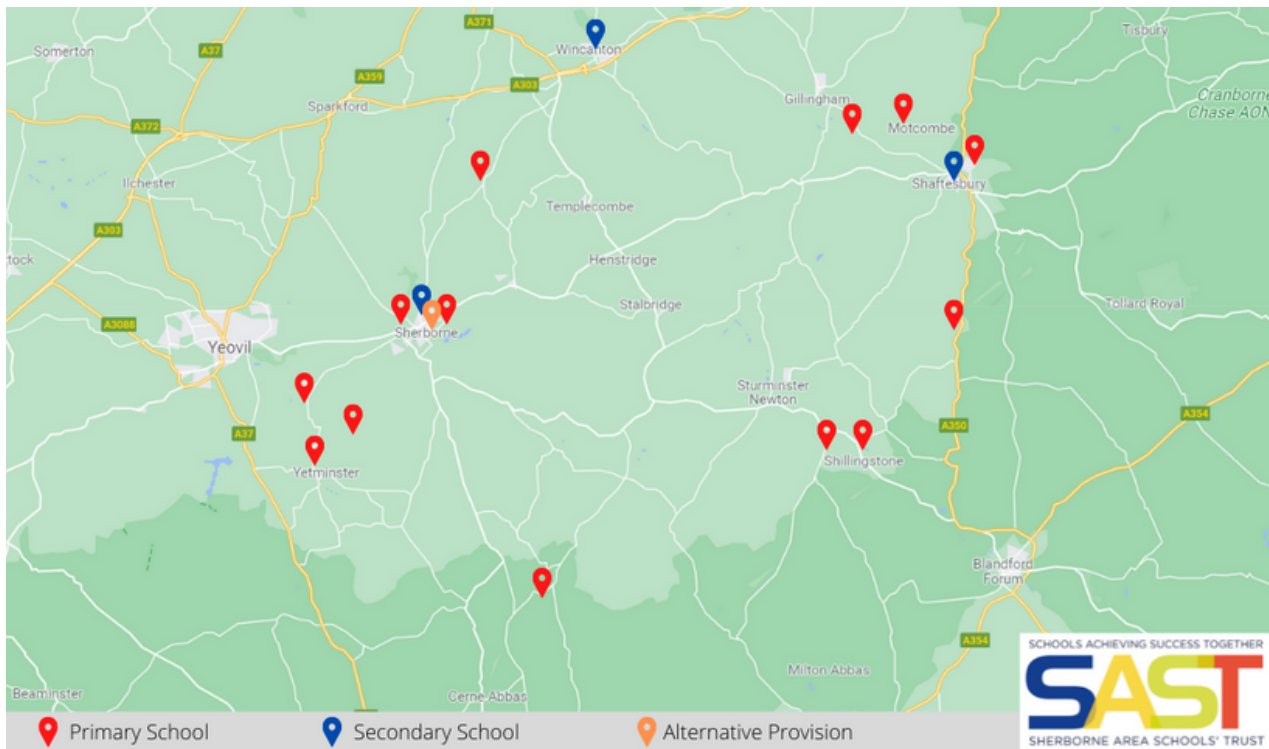
On behalf of the Trustees, leaders, staff and students, we look forward to receiving your application and meeting you.

**CEO, SAST**



# OUR SCHOOLS:

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SAST currently has 17 schools across North and West Dorset and South Somerset. We have 2 nurseries, 13 primary schools, 3 secondary schools (two of which have Sixth Forms) and an alternative provision. Many of our schools are clustered around Sherborne and Shaftesbury, and there is no more than 40 minutes travel time between any of our schools.

## SECONDARY SCHOOLS & SIXTH FORMS

### The Gryphon School, Sherborne

The Gryphon School is a popular secondary school and Sixth Form which attracts nearly 1,600 students from across North and West Dorset, and South Somerset. It is a Church of England school, whilst being highly inclusive and embracing of all faiths. The school focuses on high achievement both personally and academically, and strives to be outstanding in all respects.



## King Arthur's School, Wincanton

King Arthur's is an 11-16 school in the historic town of Wincanton. The school has been on a transformational journey over the last few years, and is now seeing it's popularity increase rapidly. Students thrive and succeed in KA's positive, caring and respectful environment.

[www.kingarthurs.org.uk](http://www.kingarthurs.org.uk)



**King Arthur's  
School**

## Shaftesbury School

Shaftesbury School promotes the highest expectations of students, and encourages each individual to be the best they can be. The school is one of only 36 state boarding schools in the country, welcoming students from all over the world, which enriches the community with an international outlook. It also has a popular Sixth Form, with nearly 1,000 students in total on site.

[www.shaftesburyschool.co.uk](http://www.shaftesburyschool.co.uk)



Shaftesbury School

## Harbour Vale School

Harbour Vale provides alternative education for students across North and West Dorset. The school provides education to students who have medical needs, or who have been excluded from other schools. Harbour Vale supports them to tackle any barriers to learning, and gain core qualifications and holistic life skills.

[www.harbourvale.dorset.sch.uk](http://www.harbourvale.dorset.sch.uk)



**H A R B O U R  
V A L E  
S C H O O L**

# PRIMARY SCHOOLS & NURSERIES

## Buckland Newton CE Primary School

Buckland Newton Primary aims to excite children's imaginations through a range of challenging learning experiences inside and outside the classroom. The school also has an on-site pre-school for children from the age of 2 years and up.

[www.bucklandnewton.dorset.sch.uk](http://www.bucklandnewton.dorset.sch.uk)



## Charlton Horethorne CE Primary School

Charlton Horethorne is a small rural school at the heart of its local community. Every child is unique and the school strives to develop them academically, socially, emotionally and spiritually in its happy and nurturing environment.

[www.charltonhorethorne.somerset.sch.uk](http://www.charltonhorethorne.somerset.sch.uk)

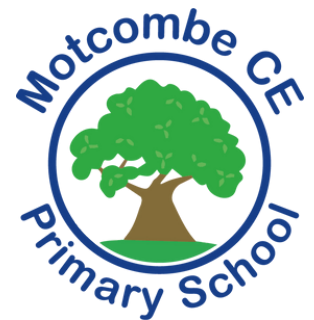


Charlton Horethorne  
CE Primary School

## Motcombe CE Primary School

Motcombe Primary is a successful village school which is committed to providing the best possible education whilst developing the talents and abilities of the 'whole child'. The school provides meaningful and exciting learning opportunities whilst ensuring high standards and expectations.

[www.motcombe.dorset.sch.uk](http://www.motcombe.dorset.sch.uk)



## Okeford Fitzpaine CE Primary School

Okeford Primary values the importance of relationships and this is visualised through their 'Okeford Hand of Friendship' which encompasses the school values of love, respect, courage, forgiveness and compassion.

[www.okeford.dorset.sch.uk](http://www.okeford.dorset.sch.uk)



## Shaftesbury CE Primary School

Shaftesbury Primary encourages children to be independent, life-long learners who are self-motivated, happy, creative, caring and positive.

[www.shaftesburyprimary.co.uk](http://www.shaftesburyprimary.co.uk)



**Shaftesbury  
CE Primary School**

## Sherborne Abbey CE Primary School

Sherborne Abbey Primary treats all children as individuals, and encourages them to live their lives through the school's Christian values. The school provides a happy, secure and stimulating learning environment.

[www.sherborneabbey.dorset.sch.uk](http://www.sherborneabbey.dorset.sch.uk)



**Sherborne Abbey  
CE Primary School**

## Sherborne Primary School

Sherborne Primary is a kind and caring school set in the historic town of Sherborne. At the school every child is an individual and known for their unique contribution to the school, town and wider community.

[www.sherbornepri.dorset.sch.uk](http://www.sherbornepri.dorset.sch.uk)



**SHERBORNE  
PRIMARY SCHOOL**

## Shillingstone CE Primary School

Shillingstone Primary is a small village school that has an inclusive and caring atmosphere. They are committed to providing high standards of learning for all children, following a varied and engaging creative curriculum.

[www.shillingstone.dorset.sch.uk](http://www.shillingstone.dorset.sch.uk)

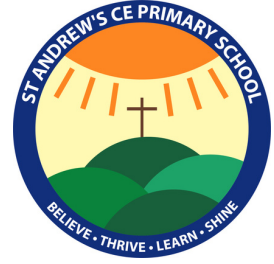


**SHILLINGSTONE CE PRIMARY SCHOOL**  
GROWING TOGETHER • TOGETHER WE LEARN

## St Andrew's CE Primary School, Fontmell Magna

The school's ethos is based around enabling youngsters to thrive, learn and shine in all the ways they can. The school encourages them to believe in themselves, the community, and God so they can explore the many possibilities life has to offer.

[www.standrewsfontmell.co.uk](http://www.standrewsfontmell.co.uk)



## St Andrew's CE Primary School, Yetminster

At St Andrew's they make learning fun, whilst creating a safe and nurturing environment where every child matters, and starts their journey to reaching their full potential.

[www.standrewsyetminster.org.uk](http://www.standrewsyetminster.org.uk)



## St Mary's CE Primary School, Bradford Abbas

At St Mary's, pupils benefit from brilliant teaching and learning, excellent behaviour and a warm, safe and friendly Christian ethos, where every individual is valued.

[www.bradfordabbasprimary.co.uk](http://www.bradfordabbasprimary.co.uk)



## St Mary the Virgin CE Primary School, Gillingham

At SMTV school and nursery their Christian ethos underpins all aspects of school life and the children's personal and spiritual development as human beings. Every child is supported and challenged to reach their greatest potential.

[www.stmarygillingham.dorset.sch.uk](http://www.stmarygillingham.dorset.sch.uk)



## Thornford CE Primary School

Thornford Primary is a caring community based on Christian principles and family values. The children are valued as individuals and supported to reach their full potential.

[www.thornford.dorset.sch.uk](http://www.thornford.dorset.sch.uk)



**Thornford Primary School**



# WHAT WE CAN OFFER YOU

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We recognise that talented professionals value a range of benefits associated with their careers including receiving professional recognition, commensurate financial reward, job satisfaction, an opportunity to collaborate and innovate. As your future employer, we place importance on these elements too:

- Competitive Salary
- Access to a generous contributory pension scheme: Enrolment to Teachers Pension and Local Government Pension Schemes
- A trust-wide commitment to prioritise staff wellbeing as set-out in our Wellbeing Charter
- High-quality CPD opportunities
- Strong existing partnerships and professional networks across the trust
- On-site nursery provision at some of our schools
- Access to Care First, our 24/7 confidential Employee Assistance Programme
- Cycle to work scheme
- Access to the many benefits associated with living and working in rural Somerset/Dorset.



# LOCATION

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## Information about Sherborne, Wincanton, Shaftesbury and surrounding areas

### Sherborne

Sherborne is certainly one of the most beautiful towns in England, with its many medieval buildings, a stunning abbey dating from Saxon times, world-famous schools and two picturesque castles.

It is ideally located on the Dorset and Somerset border, and has excellent transport links - a direct rail line to London, and Bath, Salisbury, Exeter and the Jurassic Coast are all within easy reach.

Sherborne is renowned as a centre of educational excellence. We have strong links with the private schools in the town, working in partnership to share expertise and opportunities.



### Wincanton

Wincanton is a small market town, nestled on the border of South Somerset, Dorset and Wiltshire. Smaller than nearby fashionable towns of Bruton and Frome, it is seen as an up and coming spot for those looking to move to the countryside. Direct rail lines to London are only a 15 minute drive away, and it is only a short drive from Sherborne and Yeovil.

## Shaftesbury

The town of Shaftesbury sits on a hill high above Dorset's Blackmore Vale, with beautiful views. It is steeped in history and charm. the high street is packed with independent shops, cafes and restaurants, and it is the site of the famous Gold Hill or 'Hovis Hill' as many know it.

Located close to Gillingham and Tisbury with direct train lines to London, the countryside east of the town is part of Cranborne Chase and the West Wiltshire Downs Area of Outstanding Natural Beauty.



## Support with relocating

Every year we have new employees joining SAST, many staff choose to live in Sherborne, Shaftesbury or the surrounding villages. House prices are a little lower in Yeovil, or other Dorset towns like Dorchester and Gillingham. Some staff comfortably travel from Somerset or Devon, and we are easily accessible from Bath, Taunton and Bournemouth which are slightly further afield.

We are very happy to provide informal guidance about available accommodation; some new staff like to share, and staff often share transport.