

**Vacancy at Parkside School, Cullingworth:**

**Lead Practitioner - English**

**Permanent Contract - Required from January 2024**

**Full time**

**Salary: Lead Practitioner range, point 2-6 £48,606 - £53,642**

**Do you want a job where you make a difference to the lives of children and young people?**

**Do you want to be inspired on a daily basis by your work?**

**Are you passionate about inclusion and committed to meeting the needs of all children?**

**Do you have the ability to engage, motivate and promote the learning and personal development of pupils?**

**Are you ready to take on a teaching focused middle leadership position?**

It couldn’t be a more exciting time to join Parkside School which has just joined Wellspring Academy Trust which was recently awarded the title of Multi Academy Trust of the year. As such, we are at the start of an exciting journey in this new partnership and we are looking for a like-minded, talented teacher to join us on this journey. Wellspring Academy Trust is known for its inclusive practice and these values are matched by Parkside School. ‘We make a difference’ If you have the same philosophy, this may be the job for you.

Details of Wellspring Academy Trust can be found at: https://wellspringacademytrust.co.uk/

There is much to do, but the successful applicant will be supported by a Trust wide subject network and the opportunity to visit other schools to witness best practice and use that experience to develop others at Parkside School. The role is an exciting one, as it will allow you to work with a team of Lead Practitioners in school creating packages to help bring about excellent practice in the classroom.

At Parkside we are keen to provide development opportunities which allow excellent teachers to remain in the classroom, whilst providing them with progression opportunities.  As a result, we have 2 levels of Lead Practitioner at Parkside School - whole school lead practitioners and subject lead practitioners.  This is a role for an English subject lead practitioner.  You will work mainly within the English Faculty but will develop whole school experience by leading areas of whole school improvement linked to English subject knowledge.  E.g., a whole school literacy strategy.  In due course, this could therefore provide progression opportunities to Whole School Lead Practitioners who lead teaching and learning across the school and on areas such as early career teacher development.

Key aspects for the role in the first 12 months include:

* Working with the HOF to develop quality first teaching in the faculty
* To support staff in more creative, engaging teaching
* To support development of whole school literacy
* To support student engagement in developing a love for reading

Wellspring Academy Trust and Parkside School believe in investing in our staff. This post may appeal to a teacher who has aspirations of senior leadership in the near future and there are training packages to develop future leaders as applicable.

Our vision for Parkside School is that Parkside School should visibly and substantively impact on the community it is embedded within. This impact should be important, meaningful and considerable. This means young people from Parkside should develop into well-rounded young people who know how to keep themselves safe. We want students to have a personal and specific hope for the future which they can articulate, believe in and share with others; students who can empathise, critique, protect, love, inspire, make, design, explore and understand; students who are willing to try things they have never done before, do things they don’t want to do and be willing to reinvent themselves to become the best that they can be.

To take Parkside forward, we will need to be courageous. We will need to try new things, be open to change and have the courage to put ourselves out of our comfort zones in order to grow.

We encourage any applicant to come and visit the school or to book an informal phone conversation about this role with the Head teacher, Katharine Needham. Please contact Louise Bean (Head's PA) - Louise.Bean@parksideschool.net to arrange a suitable time.

If you are as excited by this challenge as we are and you think this might be the role for you, please complete an application form, having taken note of the attachments and e-mail it to recruitment@parksideschool.net no later than 12pm on 27 September 2023.

Please note, we do not accept CV's.

Interviews for successfully shortlisted candidates will be undertaken w/c 2 October 2023.

The School has adopted the principles of Safer Recruitment and will safeguard and promote the welfare of children and young people and expects all staff and volunteers to do the same.  Successful applicants will be required to undertake an enhanced criminal records check via the Disclosure and Barring Service.  Parkside School is an Equal Opportunities Employer