



JOB DESCRIPTION

Lead Practitioner - English

Main Purpose of the Post

To be an excellent classroom practitioner who is an effective role model for other staff members. To work alongside the head of faculty to develop, implement and evaluate a cohesive curriculum that ensures students develop knowledge, skills and understanding.

Specific Responsibilities of the post Include:

- Plan and teach high quality lessons by closely following agreed syllabuses and schemes of work whilst addressing the personal learning needs of each student and the objectives of the school
- Provide effective feedback to ensure students make good progress, including marking students' work on a regular basis and maintaining records to show student progression
- Strive to support every student to reach their potential through effective monitoring of student performance and the development of intervention strategies to address their performance needs if necessary
- Maintain up-to-date knowledge and understanding of the requirements of examination boards as well as continually develop subject knowledge
- Develop plans, materials and resources to support the effective delivery of the curriculum
- Design and develop assessment materials that measure the impact of the curriculum and students' learning
- Maintain up-to-date knowledge and understanding of the requirements of examination boards as well as continually develop subject knowledge
- Work alongside senior and middle leaders to drive strategy as outlined in the school development plan
- Provide highly-tailored coaching to team members to improve their pedagogy and practice
- Work alongside senior and middle leaders to design and deliver the CPD programme and Joint PPA programmes and evaluate their impact
- Support early career teachers and team members through instructional coaching
- Take an active part in QA programmes both within your department and across the school
- Utilise relevant research and implement within the department and beyond to support the learning and progress of staff and students.
- Use a range of strategies to successfully manage classroom behaviour enabling all students to learn
- Manage your immediate learning environment and equipment to ensure there is a positive learning environment, conducive to learning.
- Maintain a high level of displays within the teaching room
- Enthuse and motivate students by displaying a passion for English Language and Literature
- Take an active role in subject-specific extra-curricula activities

Specific Responsibilities as a member of staff:

- Be punctual for all commitments
- Committed to team work within all aspects of the school
- Be proactive in terms of furthering knowledge and skills
- Ensure that the safety and welfare of all students is given priority at all times
- Pay due regard to Health & Safety in respect of all members of the school and report matters which compromise this to the Buildings Manager
- Support the ethos of the school at all times and demonstrate high standards of personal and professional conduct whilst at work and otherwise
- Ensure that all school's policies are implemented as appropriate
- Attend all meetings as directed
- Carry out any other reasonable duties as requested by the Principal

This job description reflects the principal accountabilities of the post holder and identifies the level of responsibility at which he/she will be required to work. In the interest of effective working, some tasks may be reviewed from time to time to reflect changing needs of the school. Such reviews, and any consequential changes, will be carried out in consultation with the post holder.

Signed (Post Holder) **Date**

Signed (Line Manager) **Date**.....