



Job Description

Job Title:	Lead Practitioner - English
Accountable To:	CEO
Responsible To:	MAT Education Director
Salary:	LP5 – LP10 (Fringe)
Employment Status:	Full time/ Part time, permanent

Job Purpose/Accountable for:

Ensuring that the areas of school life for which I am responsible contribute to outcomes above expectations for the school's students, especially in the standards they attain and the progress and achievement they make.

Understanding, operating and developing the ethos of the school so that it remains a centre of excellence where mutual respect, tolerance, care and support are evidenced in all of the school's activities and that this in turn ensures that everybody takes pride in all aspects of the school's work.

Lead Practitioners have a particular responsibility in partnership with Team Leaders for ensuring the quality of the curriculum and professional development offer within their faculty areas.

Main Duties and Responsibilities

Teaching and Learning

1. To be responsible for delivering the highest standards of teaching and learning within the curriculum area(s) and to ensure the quality of teaching and learning continues to meet the high aspirations of our learners, providing them with the skills, knowledge and qualifications required for success in their chosen next steps
2. To participate in maintaining a rigorous system of monitoring, evaluating and improving the quality of teaching and learning within the curriculum area
3. To support the further development and refinement of the curriculum and to take a lead in modelling the expected standard of delivery
4. To monitor student achievement and progress using data and benchmarks, identifying those with learning gaps and addressing these robustly

Curriculum

1. In consultation with the MAT Education Director to develop an inclusive, inspiring and enriching curriculum
2. Ensure that curriculum planning moves the schools forward for the benefit of their students, by taking account of the diversity, values and experience of the schools and their wider communities
3. To support the ongoing development and delivery of schemes of work which meet the learning aims and curriculum intent of the faculty area
4. To participate in a programme of activities which contribute to the Trust's enrichment offer

Leadership and Management

1. To take a lead in the provision of professional development and coaching to colleagues within a faculty area and across the schools/ Trust
2. To support the implementation (with colleagues) of an annual Improvement Plan, incorporating aims, priorities, targets and actions

3. To fully participate in the Trust's line management and performance management structures and to take responsibility for the delivery of these to any colleagues who may be line managed by the Lead Practitioner
4. To contribute personally to the improvement and development of the schools in the Trust working collaboratively with fellow Leaders, both across the schools and the MAT

Students and Parents

1. To ensure the accurate recording and feedback of progress to students within the Lead Practitioner's teaching groups
2. To take responsibility for the delivery of appropriate academic care and guidance to students
3. To support the development of a positive approach to behaviour management within the faculty through consistent application of the Behaviour Policy, including the use of rewards and sanctions
4. To celebrate student achievement
5. To ensure that Parents are kept fully informed regarding their child's attainment and progress in line with the Academy's policies and procedures for reporting to Parents
6. To promote, wherever feasible, systems and actions that will assist Parents in contributing to their child's learning

Partnership Working

1. To promote and fully participate in cross-faculty, whole-school and cross-Trust partnership working designed to improve outcomes for students across the Trust's schools

Other Requirements

1. To carry out any other duties as may be reasonably required by the CEO
2. To be aware of and adhere to all Trust and school policies and procedures
3. To maintain confidentiality at all times
4. To promote and safeguard the welfare of children and young people at the school
5. To work in support of the School and Trust Improvement Plans
6. To take time to read notices, keep to deadlines and carry out duties to the best of your ability