



## Lead practitioner for primary curriculum and teacher development

Start date:	April or September 2022
Salary:	Leadership pay range L11- L15 (£54,091 - £59,581)
Closing date:	Wednesday 2 February 2022 (interviews 11 February)
Location:	Ideally located within 20 miles of an OAT academy (please see map in supporting documents).
Regular travel across the OAT network required.	

**Ormiston Academies Trust (OAT)** is one of the largest not-for-profit multi-academy trusts in England. Our aim as a charity, alongside our schools, is to help provide local children with a great education. We educate over 30,000 pupils across five OAT regions in over 40 schools – currently 32 secondary schools, six primary schools, four alternative provision schools and one special school. We are one of the longest established Trusts and have been sponsoring academies since 2009. Our vision is for all young people to have access to the highest academic, social and practical skills required to achieve their full potential, whether going on to study at a leading university or entering the world of work.



## ACHIEVING MORE TOGETHER

Our mission is to become the Trust that makes the biggest difference, both inside and outside the classroom.

We are looking to recruit an outstanding teacher to work as a lead practitioner for primary curriculum and teacher development across all primary schools within our Trust.

The support you offer our leaders and teachers will be vital in ensuring that *all* our primary schools achieve the same successes. Sitting within a school improvement team led by a national director, this is a perfect role for those who are either currently in senior leadership positions and want wider experience before applying for their next step in school leadership, or those already in leadership positions who are looking for a change. The post is most suitable for an outstanding teacher who still very much loves working with children and doesn't see this as an opportunity to get out of the classroom.

The successful candidate will:

- be an outstanding teacher with a proven track record of securing sustained excellent outcomes
- have up to date knowledge of current curriculum thinking and the new Ofsted framework
- have a strong grasp of EYFS and KS1
- have a proven record in school improvement at middle or senior leadership level
- have a highly effective style that is both consultative and influential
- be able to demonstrate resilience, motivation and commitment to driving up standards of achievement

In return, we offer great career prospects in a supportive environment, commitment to your continued professional development, pension, health cash plan, EAP, 24-hour GP service and other generous staff discounts.

To apply, please submit your completed application and supporting statement by 12 noon on Tuesday 1 February 2022.

For an informal discussion about the role, or if you have any additional queries, please contact the national director for teaching and training, Tuesday Humby at [tuesday.humby@ormistonacademies.co.uk](mailto:tuesday.humby@ormistonacademies.co.uk).

*OAT is committed to safeguarding children and expect all our employees to share this commitment; successful candidates will be subject to an enhanced Disclosure and Barring Service check.*

## ACHIEVING MORE TOGETHER

Reports to:	National director of teaching and training
Start date:	April or September 2022
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Location:	Ideally within 20 miles of an OAT primary academy

## Job Description: Lead practitioner for primary curriculum and teacher development

### The Role

The lead practitioner for primary curriculum and teacher development will assist the national director for teaching and training to ensure that our primary schools benefit from the subject specific expertise within the wider teaching and training team by ensuring that curriculum and teacher development programmes are designed to meet the needs of our primary schools.

The role is diverse, and you will be required to undertake a range of activities including coaching, planning, delivering training, tracking teacher and leadership development, assisting with teacher recruitment and retention, modelling strong practice, assisting with data analysis and working with our lead practitioners to ensure our schools are able to make the most of the resource and expertise that is available centrally.

No two weeks will be the same. Ideally, you will be based within one of the OAT primary academies, but you will also work in our other primary academies, as well as provide advice and guidance to our secondary academies where appropriate. Travel is therefore an expectation of the role, but it is envisaged that you would only be away from home for up to one night a week, occasionally two. We have become adept at online training and working but there will still be a need for on-site visits.

Ideally, we are looking for someone who has got a real grasp of EYFS and KS1 and is excited at the prospect of helping shape curriculum development in these areas, utilising the knowledge of a team of very talented subject experts. We want someone who is passionate about teacher development and can help us make our early career programmes the very best for our primary colleagues, as well as ensure that our leadership programmes cater for primary staff. Therefore, someone who is confident in writing and delivering training is a must.

### Key responsibilities

- Ensure that our primary schools have full access to the range of support on offer in terms of teacher and leader development pathways, where necessary devising innovative solutions to mitigate geographical isolation
- Ensure that our primary schools can develop great curriculum, in line with the OAT curriculum principles through departmental training and support where required
- Ensure that our primary schools have a comprehensive package for early career teachers in line with the current provision but making this more bespoke for primary colleagues, and that induction is equitable for all
- Running regular training sessions and/or networks in all aspects of curriculum, pedagogy and early leadership (which may include schools from outside of OAT)

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- Provide guidance on all aspects of project management for primary participants on the leadership pathway courses
- Ensure effective communication with and between the designated schools and the wider OAT network on the remit covered within this job description
- Model outstanding teaching, curriculum design and leadership
- Tracking development of primary participants on our courses against the leadership competencies, in dialogue with participants line manager
- Administration of course evaluation
- Research and draw on research outcomes to inform own practice and that of participants in both curriculum, teacher and leadership development

### Other

- Support with additional duties as requested by the national director

## Person Specification

### Qualification Criteria

- Qualified to degree level and above - essential
- Qualified to teach in the UK – essential
- A teaching leadership qualification, such as NPQSL - desirable
- A master's in an area relating to this job description – desirable

### Experience

- Proven record in school improvement at middle or senior leadership level over a significant period – essential
- Recent experience of teaching and delivering good results in a primary school
- Experience of leading, coaching and mentoring as well as delivering staff training - essential
- Led either EYFS or KS1 – desirable

### Knowledge and skills

- Up to date knowledge of current curriculum thinking and the new Ofsted framework
- Excellent communication and presentation skills
- Ability to consider both the detail and the 'bigger picture'
- Self-motivated and resilient
- Effective team worker and leader

### Values

- Personal vision is aligned with Ormiston Academies Trust's vision
- Genuine passion and a belief in the potential of every student
- Motivation to continually improve standards and achieve excellence above norms

### Other

- This post is subject to an enhanced Disclosure and Barring Service check



## **ACHIEVING MORE TOGETHER**

- *Ormiston Academies Trust is committed to safeguarding and promoting the welfare of children and young people in our academies. All successful candidates will be subject to an enhanced Disclosure and Barring Service check.*