

Lead Practitioner

Responsible to: Headteacher
Responsible for: Maths
Salary/Grade: L5 – L7

OVERALL RESPONSIBILITY

To provide pedagogic leadership within the school and to play a key role in raising teaching and learning standards through the quality of own teaching and by supporting the professional development of colleagues.

DUTIES

To be an exemplar of teaching skills, lead the improvement of teaching skills within the school and carry out the professional responsibilities of a teacher, including those responsibilities delegated by the Headteacher.

GENERAL RESPONSIBILITIES

1. To support the Leadership Group in robust self-evaluation of teaching and learning and make a significant contribution to improving the quality of teaching and learning within the school.
2. To support the Leadership group in developing a range of activities and strategies to strengthen teaching and learning across the school.
3. To ensure your own lessons model best practice and are rated consistently as outstanding.
4. To support the development of best practice across the school in relation to using literacy and numeracy to enhance teaching and learning.
5. Contribute to the development of the school as reasonably required.
6. Contribute to school duties as required.
7. Ensure duties are carried out in accordance with the School's equal opportunities policy and all other policies designed to protect staff and students from discrimination and harassment.

SPECIFIC RESPONSIBILITIES

1. To assist the SLT in leading the improvement of teaching skills within school.
2. Assist the SLT in the development of teaching and learning through coaching and mentoring.
3. Assist the SLT in the development of Teaching and Learning by devising and leading workshops, and CPD activities to develop all teaching staff to improve teaching and learning practice.
4. To contribute to the development of Teaching and Learning by disseminating material and advising on practice, through research and your own CPD.
5. Lead Whole School Numeracy
6. To advise on best practice in marking, methods of assessment and constructive feedback to develop individual and school practice.
7. To model best practice in accordance with all areas of the Teacher Standards.
8. To develop teaching and learning in all teaching staff through lesson observations and feedback, and as appropriate use Ofsted criteria to provide judgments on lessons.
9. To be responsible for a specific area of improving teaching and learning as agreed with the Headteacher
10. To have an 'open house' policy with regard to your own lessons so that staff can observe good practice as required.
11. To teach 'demonstration' lessons to model best practice in particular areas as identified and when required.

12. To work with staff experiencing difficulties in the classroom to identify their development needs, collaboratively develop action plans and support the process of improvement.
13. To contribute significantly to the development of course outlines syllabuses and schemes of work within their specified curriculum area.
14. To be prepared, if required, to carry out the duties above in other schools.
15. To be responsible for safeguarding and promoting the welfare of children and young people for whom the post holder is responsible, or comes into contact with.
16. Undertake any other tasks reasonably required by the Head

Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified.

Employees are expected to be courteous to colleagues and provide a welcoming environment to visitors and telephone callers.

The school will endeavour to make any necessary reasonable adjustments to the job and working environment to enable access to employment opportunities for disabled job applicants or continued employment for any employee who develops a disabling condition

This job description is current at the date shown, but, in consultation with you, may be changed by the Headteacher to reflect or anticipate changes in the job commensurate with the grade and job title.