Lead Practitioner in Maths

St Mary’s CE High School, Cheshunt

Salary: Leadership Pay Scale L2 to L6

Start: January 2022

*We believe everyone is equal, everyone deserves the best*

Are you seeking an opportunity to play a major role in further developing teaching in a dynamic school? If so, St Mary’s CE High School is looking for a lead practitioner to join us in January 2022 in Maths. This role is a new post, created to further strengthen the existing Professional Development Team, which currently has five existing lead practitioners (in Humanities, Science, English and IT), led by the Deputy Headteacher with responsibility for standards in teaching.

**The role will focus on strengthening the good foundations that are in place to take teaching in the school to the next level. The successful candidate will be responsible for developing teaching in their own, and other, subject areas, as well as leading high quality teaching CPD for the whole school (during INSET days and after school CPD sessions).**

**We are looking for an inspirational candidate who will be able to coach teachers and support their journey to excellence. Our vision is that “Through God’s love, we are the rich soil where seeds flourish and roots grow” and you would be an integral part of providing the support to enable all teaching colleagues to grow as professionals. You, in turn, would be supported to develop in your own career, receiving a bespoke initial induction, as well as opportunities to undergo your own CPD for this role. See our website for the Head Teacher’s commitment to develop the staff (**[www.st-maryshigh.herts.sch.uk/staff-induction/](http://www.st-maryshigh.herts.sch.uk/staff-induction/))

**Applicants do not need to be practising Christians, but would be expected to uphold our Christian principles of trust, forgiveness, compassion, thankfulness, friendship and love.**

St Mary’s CE High School is committed to providing a safe and caring learning environment, founded on our Christian principles. We continue to develop an excellent standard of education for all students, allowing everyone to achieve their full potential regardless of ability or background in a safe and inspiring community.

*‘Pupils told us they like to learn. Sixth-form students are confident and mature young adults. Pupils are confident in their future plans. The arrangements for safeguarding are effective.’*

**Ofsted September 2019**

St Mary’s CE High School is one of three church secondary schools in Hertfordshire, all of which are within the Diocese of St Albans. The school is well recognised in the local community for its high-quality provision and outstanding inclusion agenda.

*‘An exceptionally inclusive and caring community’*

**SIAMS January 2020**

**Your key responsibilities will be to provide:**

* + Support for teaching in your own subject area
	+ Support for teaching in other subject areas
	+ Whole-school INSET/CPD on the school’s priorities
	+ Mentoring for NQTs and RQTs
	+ Coaching more experienced staff to enable them to achieve excellence

**Please submit a letter of application focussing on your professional experience in the above elements on no more than two sides of A4 (font size 10 or larger) and a completed application form.**

*St Mary’s* is committed to safeguarding and promoting the welfare of children and young people. The successful applicant will be required to undertake online safeguarding training and all positions are subject to an Enhanced Disclosure and Barring check from the Disclosure and Barring Service (DBS). Two references will be sought for every candidate that is called for interview. *St Mary’s* is an Equal Opportunities Employer.

Application Deadline: 9am on Friday 15th October 2021

Interview: w/b 18th October 2021