



Academies Trust

Lead Practitioner KS1

Co-op Academy Smithies Moor, Co-op Academy Trust

Salary: £50,025 - £55,209 (Lead Practitioner 1-5)

Hours per week: Full-time (1 FTE)

Required from: January 2025 (Or ASAP)



This is an excellent opportunity for an outstanding teacher with Key Stage 1 experience. We are looking for a teacher who understands the fundamentals of building on the Early Years Curriculum to ensure that the curriculum continues to flourish and the principles of early reading and phonics are embedded in school. You will lead a Year One class (In the first instance), but be the role model and mentor for other colleagues across the phase including ECTs, teachers and support staff. You will have a track record of achieving excellent progress and outcomes for pupils.

This role is based at Co-op Academy Smithies Moor. A school that has made massive improvements in outcomes for our pupils at the end of KS2 and now needs to further embed the practice and standards in KS1 to ensure all our children have the best start in school. Working for Co-op Academy Trust in this role will also provide the opportunity for you to extend your influence beyond one school, by being an excellent teacher you will be able to act as a hub for practitioners from other schools to observe and seek advice from you. You would be fully supported by school in this work with further CPD opportunities and time for this work to take place. Deployment in other schools would also be possible in the future for further experience and development. However, in the first instance it would be about making the biggest difference to the children and practice at Co-op Academy Smithies Moor.

Co-op Academy Smithies Moor will provide you the opportunity to work alongside Senior Leaders in school and provide you the opportunity to be involved in the Teaching and Learning strategic direction of school. However, the role would not take you away from the fundamentals of why you started teaching in the first place - to impart wisdom and inspiration for children.

This role is brand new to school and is seen as an excellent opportunity for the right candidate. Alongside excellent KS1 experience, experience of EYFS and/or KS2 would be desirable. We are a Read Write Inc. school which would be beneficial but not essential.

Perks

What you do here really counts. We offer a wide range of benefits and rewards to recognise the part you play in our success - whether they benefit your finances, your wellbeing, or your family, in or outside work. From career progression and working and making a difference within your local community, to a whole range of financial discounts and benefits, working for the Co-op Academies Trust isn't just your standard job.

Financial

We offer competitive salaries and pension schemes as well as travel season ticket loans, 24-hour access to free money support, and for colleagues who want to save or need help managing debt we have savings and loan products which can be deducted from your pay.

Health

We want you to stay happy and healthy so as a teaching colleague, you'll get the school holiday period off work. In addition to this, we offer a free flu vaccine, 24-hour access to free health and wellbeing support and discounted gym membership at a number of popular gyms.

Discounts

We offer a discount on Co-op Food plus discounts on legal services and funeral plans. You'll also get access to Co-operative Flexible Benefits and MyActiveDiscounts, giving you discounts and offers from well-known brands on things like shopping, travel, eating out, theatre tickets and broadband.

Further information along with an application form can be found on our Academy website at <https://smithiesmoor.coopacademies.co.uk/vacancies/>

Closing date: 9AM Friday 18th October 2024

Interviews: week beginning 21st October

Start Date: January 2025 (or ASAP)

Co-op Academies Trust as an aware employer is committed to safeguarding and protecting the welfare of children and vulnerable adults as its number one priority. This commitment to robust recruitment, selection and induction procedures extends to organisations and services linked to the Trust on its behalf. This post is subject to an enhanced DBS check. All our colleagues are expected to demonstrate a commitment to co-operative values and principles, and the Ways of Being Co-op.

Co-op Academies Trust is committed to equality of opportunity for all staff and applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage or civil partnerships.