

Person Specification

Lead Practitioner

Qualifications & Experience	Essential	Desirable	MOA*
<ul style="list-style-type: none"> Qualified Teacher Status in the UK 	✓		Q
<ul style="list-style-type: none"> Successful teaching experience within the secondary sector 	✓		R/I
<ul style="list-style-type: none"> Evidence of recent and appropriate professional development 	✓		Q/R/I
<ul style="list-style-type: none"> Accredited Lead Practitioner status or the desire to work towards Accredited Lead Practitioner status 	✓		A/I
<ul style="list-style-type: none"> Experience in using data to inform next actions and evaluate progress 		✓	A/R/I
<ul style="list-style-type: none"> Experience in leading change and managing challenges effectively 		✓	A/R/I
Skills and Knowledge	Essential	Desirable	MOA*
<ul style="list-style-type: none"> Outstanding classroom practitioner 	✓		A/R/I
<ul style="list-style-type: none"> Impact on raising student achievement 	✓		A/R/I
<ul style="list-style-type: none"> Impact on the quality of teaching and learning delivered by others. 	✓		A/R/I
<ul style="list-style-type: none"> Coaching and mentoring experience of staff 	✓		A/R/I
<ul style="list-style-type: none"> Forming and leading effective teams that have an impact 	✓		A/R/I
<ul style="list-style-type: none"> Effective strategies for teaching and learning in Mathematics. 	✓		A/I
Personal	Essential	Desirable	MOA*
<ul style="list-style-type: none"> Commitment to the safeguarding of children and following relevant policies 	✓		A/R/I
<ul style="list-style-type: none"> Awareness of and commitment to equality 	✓		A/R/I
<ul style="list-style-type: none"> High expectations of self and others 	✓		A/R/I
<ul style="list-style-type: none"> Ability to prioritise time effectively and work to deadlines 	✓		A/R/I
<ul style="list-style-type: none"> Able to work well individually and within a team 	✓		A/R/I
<ul style="list-style-type: none"> Self-motivated and able to work on initiative 	✓		A/R/I
<ul style="list-style-type: none"> Approachable and flexible 	✓		A/R/I

Method of Assessment (MOA) Key:

A=Application; I=Interview; R=Reference Q=Qualifications T=Task

GREATER THAN THE SUM OF ITS PARTS