

JOB DESCRIPTION

Post Title: Lead Practitioner of Mathematics

Pay Scale: Lead Practitioner Scale 1 to 4

Line Manager: Faculty Leader

The duties outlined in this job description are in addition to those covered by the latest School Teachers' Pay and Conditions Document and the Generic Teacher Job Description

Job Purpose

The leading practitioner will lead on the improvement of teaching skills through modeling high-quality teaching, coaching and training other members of staff.

Raising quality of teaching and learning

- Carry out teaching responsibilities in line with the professional duties of a teacher
- Model consistently high-quality teaching and be able to demonstrate excellent practice to others
- To stay abreast of the latest developments in subject pedagogy and use this to drive improvements in maths teaching.
- Produce high-quality teaching materials that support excellent practice
- Prepare and deliver training courses across the school to improve teachers' practice
- Support with teachers' professional development and appraisal through carrying out lesson observations, providing feedback and implementing strategies to improve practice
- Provide mentoring/coaching to individual teachers' in need of 1-to-1 support to improve their practice
- Use data to identify individuals or groups that need further teaching support and develop and implement strategies to raise the quality of teaching
- Use data to identify individuals or groups of pupils that need targeted support, and develop and implement strategies to raise achievement
- Set challenging and ambitious targets for pupils on interventions and update parents' on progress
- Measure and assess the impact of interventions to raise achievement for pupils and the quality of teaching
- To assist the Faculty Leader in the management of school behaviour;
- To comply with the school's Professional Review Process;
- To be aware of and comply with all school policies and procedures, especially those relating to Safeguarding, Health & Safety, Security, Confidentiality & Data Protection.
- Contribute to a positive and collegial culture of professional support within the school;
- To support the Faculty Leader in the smooth running of the department
- To promote the Four Pillars of Aspiration, Adaptability, Respect and Resilience
- To positively contribute to the implementation of The Chase School's Climate Pledge to reduce our carbon footprint and promote sustainability, in accordance with legislative requirements and current best practice.
- To deputise in all respects for the Faculty Leader as required;
- To assume such additional responsibilities relevant to this position as the Headteacher may from time to time request.

Monitoring and evaluation

- Co-ordinate and carry out monitoring and evaluation activities to improve teaching and learning, including work scrutinies, lesson observations, learning walks etc
- Use systems to analyse data from monitoring and evaluation, and use insights to inform strategies and plans for teacher development
- Support with self-evaluation and school improvement planning across the Mathematics Department

Professional development

- Lead on researching best practice and keeping up-to-date with the latest developments
- Share knowledge with staff and offer support to implement the research into their own practice
- Inform staff about the latest innovations in intervention strategies
- Lead on identifying high quality CPD programmes to improve quality of teaching and learning
- Take part in the school's appraisal procedures
- Take part in further training and development in order to improve own practice
- Where appropriate, take part in the appraisal and professional development of others

Management of staff and resources

- Direct and supervise support staff assigned to them, and where appropriate, other teachers
- Contribute to the recruitment and professional development of other teachers and support staff
- Deploy resources delegated to them

Other areas of responsibility - Safeguarding

- Work in line with statutory safeguarding guidance (e.g. Keeping Children Safe in Education, Prevent) and our safeguarding and child protection policies
- Work with the designated safeguarding lead (DSL) to promote the best interests of pupils, including sharing concerns where necessary
- Promote the safeguarding of all pupils in the school

Mike Fieldhouse
Headteacher

This job description may be changed by the Headteacher in consultation with you to reflect or anticipate changes in the job commensurate with the grade and job title