

TEACHER OF MATHS EMPLOYEE SPECIFICATION

Essential	Desirable	Evidence
Experience: (Teaching practice or as a qualified teacher) - Teaching experience at secondary level. - Planning and assessing pupils' work at various levels.	- KS4 examination groups. - Performing the role of the form teacher. - Teaching pupils with special educational needs.	- Letter - Application form
Qualifications: - Qualified teacher status. - Degree level qualification.		Application form
Specialist knowledge: - Detailed subject knowledge. - Detailed knowledge of National Curriculum Orders for Mathematics. - Key issues in the teaching of Mathematics. - Effective teaching practices, including differentiation.	- Relevant research and national inspection evidence. - Familiarity with the SEN Code of Practice. - The place of Mathematics in the wider curriculum.	- Letter - Interview
Competencies: - Good teaching skills. - Good communication skills. - Good interpersonal skills. - The ability to work as part of a Mathematics of a team. - ICT skills.	- Administrative skills. - Skills in mentoring pupils.	- Reference - Interview - Letter
Others: - An educational philosophy which values equal opportunities and the importance of the individual. - A willingness to be self-critical and a desire for self-improvement. - Self-motivation. - Adaptability. - A sense of humour.	- A range of interests and activities both inside and outside school. - A commitment to extra-curricular activities. - Awareness and interest in vocational aspects of the curriculum. - An innovative and creative person.	- Letter - Interview - Reference