



Name:

Job Title:

Lead Practitioner

Job Description Effective from:

September 2024

Reports to:	<ul style="list-style-type: none">• Leadership line manager of the subject
Main Purpose:	<ul style="list-style-type: none">• (in addition to that expected of the classroom teacher)• To taking a leading role in developing and implementing Curriculum, Teaching and Learning initiatives and strategies throughout the school, which raise the teaching practice of all members of staff and therefore raise pupil standards and progress.• To demonstrate the skills and knowledge required to raise pupil achievement.
Main Activities:	<ul style="list-style-type: none">• Take a leading role in the development of policy and practice to support the continued improvement of effective teaching and learning.• Contribute to cross-curricular teaching and learning CPD across the school.• Analyse and interpret relevant curricula, data, research and other documentation to inform future practice, curriculum development, expectations and teaching methods.• To assist in the induction of ECTs and teachers new to the school, including the provision of CPD and exemplar lessons.• To initiate, lead and evaluate subject-specific/whole school improvement work with partner schools as necessary.• Identify and distribute best practice with the aim to reduce departmental variance.• To participate in other departments or whole school improvement activities as directed by the Leadership of the school.• To develop high quality materials for teaching, which offer exemplar materials to teachers within and outside the department.• Develop enrichment activities to enhance teaching and learning and student motivation.• Prepare resources for staff that promote, for example, active learning, peer and self-assessment.• Carry out classroom observations in line with school policy.• Contribute to students' spiritual, moral and cultural development e.g. visiting speakers, university lecturers.• To regularly demonstrate your impact to the Governors and Leadership Team.

<i>Pastoral System:</i>	<ul style="list-style-type: none"> • To act as a form tutor and monitor and support pupils progress, within your tutor group. • Deliver and contribute to the PSHE, citizenship and personal development programmes within your tutor group. • To ensure the Behaviour Management system is implemented in the department so that effective learning can take place
<i>Additional Duties:</i>	<ul style="list-style-type: none"> • To play a full part in the life of the school community, to support its distinctive mission and ethos and to encourage and ensure staff and students to follow this example • Any other duties as directed by the Headteacher

Job Description issued by:

_____ Date:
(Signature of Head Teacher)

Copy received by:

_____ Date:
(Signature of Teacher)