



## Lead Practitioner of Science

**Responsible to:** Senior Assistant Headteacher & Curriculum Leader for Science  
**GRADE:** LP5-LP7

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
<b>Educational Attainment</b>	<ul style="list-style-type: none"> <li>• Bachelor's Degree or equivalent</li> <li>• Teaching Qualification (Secondary)</li> <li>• QTS</li> <li>• Evidence of further Professional Development</li> </ul>	<ul style="list-style-type: none"> <li>• Bachelor's degree 2:1 or better</li> <li>• Master's level or relevant further qualifications</li> <li>• qualification in relevant discipline</li> <li>• Relevant NPQ</li> </ul>	<ul style="list-style-type: none"> <li>• Application form</li> <li>• Certificates</li> </ul>
<b>Knowledge and Experience</b>	<ul style="list-style-type: none"> <li>• Secondary school teaching experience up to GCSE</li> <li>• Demonstrable record of excellent classroom practice</li> <li>• Experience of self-evaluation and development planning to improve your own personal practice</li> <li>• Experience of mentoring or coaching other teachers - having a positive impact on their classroom practice.</li> <li>• Experience of delivering Staff development or CPD within department or whole school</li> <li>• Ability to articulate and promote the distinctive nature of Catholic Education</li> </ul>	<ul style="list-style-type: none"> <li>• Substantial secondary school experience in more than one school</li> <li>• Experience of teaching KS5</li> <li>• Experience of working in a secondary school middle leadership team</li> <li>• Evidence of leading successful departmental or school wide strategic initiatives – with evidence of impact.</li> <li>• Having performance managed other</li> <li>• Experience of working in an Outstanding school</li> <li>• Managing the wellbeing and workload of others</li> <li>• Experience of working in Catholic Education</li> </ul>	<ul style="list-style-type: none"> <li>• Application form</li> <li>• Interview and Assessment Process</li> <li>• References</li> </ul>
<b>Attitudes and Personal Attributes</b>	<ul style="list-style-type: none"> <li>• Commitment to the Ethos, Mission and Values of BCCET and St Joseph's</li> <li>• A desire to care for each individual student regardless of background or ability</li> <li>• A commitment to ongoing CPD</li> </ul>	<ul style="list-style-type: none"> <li>• Willingness to support extra-curricular activities</li> </ul>	<ul style="list-style-type: none"> <li>• Personal Statement and Assessment Process</li> </ul>