



Lead Practitioner of Science

Location: St Joseph's Catholic Academy, Mill Lane, Hebburn, NE31 2ET
Grade: LP5-LP7
Contract: Permanent
Start Date: 1st September 2026

Thank you for taking the time to consider applying to join our team at St Joseph's. Our school values are summed up in our mission statement. We want all of our students to *live life to the full*. This mission is underpinned by our FLAME character values of Faith, Learning, Attitude, Mutual Respect and Enrichment. Each member of our school community lives out these values making St Joseph's a truly special community in which to work.

Graded 'Good' in 2022 by Ofsted and Outstanding in 2019 by the Diocese of Hexham and Newcastle, St Joseph's is an 11 – 18 academy which serves the communities of South Tyneside and East Gateshead. The majority of our pupils come from Hebburn and Jarrow with some travelling from much further afield.

St Joseph's Catholic Academy is part of Bishop Chadwick Catholic Education Trust which is one of four Trusts in the Diocese of Hexham and Newcastle. The Trust includes five Secondary and twenty-six Primary Schools across South Tyneside, Sunderland and East Durham, which offers the opportunity to work collaboratively. Within the school and wider Trust, there are significant opportunities for CPD and collaborative work across a number of schools.

The Role

As a now oversubscribed Catholic secondary school, St Joseph's Catholic Academy is keen to appoint an aspiring middle leader as our new Lead Practitioner for Science to join our thriving Science Department. This is an additional role to our Science team, to support in implementing the departmental and school development plans.

As a Lead Practitioner at St Joseph's, you will have a pivotal role in working as part of the Leadership team within the department to continually improve the quality of teaching, subject knowledge and outcomes within all three Science disciplines across Key Stages 3 and 4, and Key Stage 5, as appropriate.

Our Lead Practitioners also work as part of the wider Teaching & Learning Team to continuously improve outcomes for students of all abilities through leading on a key whole school initiative.

Demonstrable experience of delivering impactful interventions and supporting wider school departments to proactively engage with these initiatives is key to this role, including delivering CPD to staff and managing workload and wellbeing of others.

We are welcoming applications from scientists of any discipline.

What type of person are we looking for?

We are looking for an individual who is adaptable, flexible and able to improve teaching standards and outcomes for all students through developing positive professional relationships with a diverse range of students and staff.

In order to recruit and retain the best possible candidates St Joseph's offers a range of enhancements for staff including:

- Ample free parking on site
- Access to school fitness facilities
- A supportive environment where work/life balance issues are considered carefully
- Opportunities to contribute to wider school activities

If you require further information about the post, or would like to arrange a visit and speak to the Headteacher, please contact our School Business Manager Mrs V Henry VHenry@stjosephs.uk.net.

Please return your completed application pack to tjc_recruitment@stjosephs.uk.net **before 9am on Monday 9th March 2026.**

The position we are filling is exempt from the provisions of the Rehabilitation of Offenders Act and a satisfactory Enhanced DBS from the Disclosure and Barring Service is required as part of pre-employment checks. Online checks will be done for all shortlisted candidates.

Bishop Chadwick Catholic Education Trust is an equal opportunities employer, welcoming applications from all sections of the community. We are committed to safeguarding and promoting the welfare of young people and vulnerable adults and we expect staff and volunteers to share this commitment.