

Person Specification

Lead Practitioner Science

	Essential	Desirable
Qualifications, Knowledge and Skills	<ul style="list-style-type: none"> • Degree or equivalent • Qualified Teacher Status • Excellent classroom practitioner 	<ul style="list-style-type: none"> • Evidence of professional development relevant to the AST or Lead Practitioner Standards
Personal Development and Additional Learning	<ul style="list-style-type: none"> • Good communication • Effective team member 	
Experience and Personal Attributes	<ul style="list-style-type: none"> • A sound academic background in whole school teaching and learning • Exemplary, outstanding practitioner • Excellent knowledge of classroom skills and Teacher Standards • Excellent understanding of the Ofsted framework and what constitutes excellent teaching and learning. • Contemporary pedagogy • Understanding of the strategies needed to establish consistently high aspirations and standards of results and behavior • Familiar with recent developments in teaching and learning of the subject including strategies for raising achievement • Understand how the National Curriculum applies to all students • Accepting how the Academy Specialisms can be incorporated into the subject 	<ul style="list-style-type: none"> • Experience of providing professional development to teachers, including coaching, mentoring and training • Experience of preparing and leading training sessions • Experience of providing support, advice, coaching and guidance to colleagues to improve the teaching practice of others • Experience of contributing to curriculum development within subject area
Initiative and Motivation	<ul style="list-style-type: none"> • Experienced in using a range of teaching and learning styles • Able to use assessment data to improve achievement • Able to use ICT across the curriculum and for administrative purposes 	

Commitment	<ul style="list-style-type: none">• Personal Professional Development• High Standards	
Attendance	<ul style="list-style-type: none">• A good attendance record in current employment, (not including absences due to disability).	

****The postholder is required to ensure they have the appropriate business insurance to meet the requirements of the post.***