

St John Bosco Arts College

Person Specification Lead Practitioner: Science

	Essential	Desirable
Qualifications	 University graduate Post graduate teaching qualification Qualified teacher status 	 Evidence of continuing professional development, e.g., attendance at relevant INSET
Teaching Experience	 At least two years' successful teaching experience Teaching experience across KS3/4/5 Evidence of sustained positive value added at KS4 and KS4 Evidence of consistently good teaching and learning Excellent subject knowledge Good knowledge of current curriculum development in your subject area The ability to use ICT effectively to engage students A good understanding of the principles of Assessment for Learning An understanding of how to use assessment to inform planning for good teaching and learning The ability to differentiate materials to meet the needs of learners The ability to use data to inform planning Evidence of pastoral experience, including taking responsibility for a form group An interest in the wider curriculum. A proven track record of strong examination results 	 Successful teaching experience in an urban school Evidence of outstanding teaching and learning Evidence of using data to put in place successful intervention strategies to raise achievement The ability to offer extra-curricular activities
Leadership and Management	 A good knowledge of curriculum initiatives impacting Science in schools The ability to inspire and enthuse colleagues The ability to improve the practice of others The ability to evaluate standards of teaching and learning within your department 	 A good knowledge of curriculum initiatives impacting schools at KS3, KS4 and KS5 Evidence of using data to challenge underperformance and raise standards Experience of the Performance Management Process
Personal Qualities	 A willingness to learn and develop new skills The ambition to continue to progress in your career A desire to make a difference to the lives of young people To work proactively within the Catholic ethos of the college An excellent attendance record Resilience and a sense of humour 	