**FALINGE PARK HIGH SCHOOL**

**LEAD PRACTITIONER-SCIENCE**

|  |  |  |  |
| --- | --- | --- | --- |
| **ATTRIBUTES** | **ESSENTIAL** | **DESIRABLE** | **HOW IDENTIFIED** |
| **Work Related Experience and Skills** | * Evidence of positive impact at Middle Leader Level. * Evidence of successful leadership which demonstrate positive outcomes for pupils. * Excellent relationship skills. * Evidence of successful leadership in developing others to improve practice * Experience of delivering training * Evidence of research informed practice * Successful Teaching at KS3 and 4 * Understanding of how children learn | * Experience at Middle Leader level * Experience of moderating/marking for GCSE examinations * Evidence of leading whole school initiatives | Application Form/Letter  Interview  Lesson Observation  References |
| **Qualifications** | * Degree * Qualified Teacher Status * Evidence of further commitment to professional development i.e. NPQSL, NPQML, Teaching Leaders * A willingness of commitment to professional development. | * Evidence of coaching practice. * Understanding of how instructional Coaching can be used to develop teaching | Application Form  Qualifications |
| **Personal Qualities and Skills** | * High Expectations for all staff and young people * Ability to work under pressure and prioritise effectively * Commitment to safeguarding and equality |  | Application Form/Letter  Interview  Lesson Observation  References |