**FALINGE PARK HIGH SCHOOL**

**LEAD PRACTITIONER-SCIENCE**

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| **ATTRIBUTES** | **ESSENTIAL** | **DESIRABLE** | **HOW IDENTIFIED** |
| **Work Related Experience and Skills** | * Evidence of positive impact at Middle Leader Level.
* Evidence of successful leadership which demonstrate positive outcomes for pupils.
* Excellent relationship skills.
* Evidence of successful leadership in developing others to improve practice
* Experience of delivering training
* Evidence of research informed practice
* Successful Teaching at KS3 and 4
* Understanding of how children learn
 | * Experience at Middle Leader level
* Experience of moderating/marking for GCSE examinations
* Evidence of leading whole school initiatives
 | Application Form/LetterInterviewLesson ObservationReferences |
| **Qualifications** | * Degree
* Qualified Teacher Status
* Evidence of further commitment to professional development i.e. NPQSL, NPQML, Teaching Leaders
* A willingness of commitment to professional development.
 | * Evidence of coaching practice.
* Understanding of how instructional Coaching can be used to develop teaching
 | Application FormQualifications |
| **Personal Qualities and Skills**  | * High Expectations for all staff and young people
* Ability to work under pressure and prioritise effectively
* Commitment to safeguarding and equality
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 | Application Form/LetterInterviewLesson ObservationReferences |