



La Retraite

Roman Catholic Girls' School



Cultivating Passion – Realising Potential – Excellence for All

Lead Practitioner (Science)

Required: September 2023

Salary: Lead Practitioners Pay Range, Points L12 to L16 (£66,812 to £72,961) pay award pending

Closing date: 12 noon on Monday, 24th April 2023

La Retraite Roman Catholic Girls' School is an ambitious, collaborative, diverse and dynamic school where innovative teaching and learning is the norm and everyone's talents and aspirations are recognised, developed, and rewarded. The school has 1,130 students on (incl. 300 students in the 6th Form).

We are looking for a suitably qualified and experienced Science teacher with a proven track record of having delivered academic rigour and excellent student outcomes to lead our Science department – central to this is the ability to motivate, challenge and inspire colleagues to provide outstanding provision for our students. You will also drive some whole-school teaching and learning initiatives so as to raise achievement of all students.

You will need to have at least 5-6 years' post-qualification teaching experience ideally as a Head of Science or Second in Charge of Science and be able to think strategically, analytically and creatively as well as being an excellent classroom practitioner.

Central to our offer is a community and environment that nurtures, challenges and supports, which fosters the expertise of our staff and allows us to offer a broad and innovative curriculum, to inspire learning at every level.

La Retraite is underpinned by the commitment of staff. By joining our team, you join a team of dedicated, like-minded, passionate colleagues in a welcoming staff body and our Catholic ethos welcomes students and staff of all faiths and none. If you believe you can add to our outstanding team, we would love to hear from you.

Investing in you

- Endless opportunities for CPD
- Dedicated weekly mentor hour for ECTs and PGCE students
- Cross-curricular working parties to develop teaching and learning and share best practice
- Two weeks paid work for ECTs early start
- Detailed induction programme for new staff

Rewarding you

- Inner London weighting
- Dedicated wellbeing programme
- Healthcare scheme
- Two-week October half-term holiday
- Cycle-to-Work scheme
- Long service awards

Should you wish to apply online, please visit our website <https://www.laretraite.co.uk/Current-Opportunities/> where you can download our recruitment pack, which includes a detailed job description. To organise an informal visit please contact Mrs S Silva, Business Manager (HR & Finance) on 020 8673 5644 extension 159.

La Retraite R.C Girls' School is committed to Safer Recruitment and is an Equal Opportunities Employer.

The successful candidate will be subject to Online Search, Social Media check and an enhanced Disclosure and Barring (DBS) check. Further information about the disclosure can be found at www.gov.uk/government/organisations/disclosure-and-barring-service

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