

# Person Specification

## Lead Practitioner of Science

	Essential	Desirable
<b>Qualifications, and Training</b>	<ul style="list-style-type: none"> <li>Degree or equivalent</li> <li>Qualified Teacher Status</li> <li>Excellent classroom practitioner</li> <li></li> </ul>	<ul style="list-style-type: none"> <li>Evidence of professional development relevant to the AST or Lead Practitioner Standards</li> </ul>
<b>Experience, Knowledge and Understanding</b>	<ul style="list-style-type: none"> <li>A sound academic background in whole school teaching and learning</li> <li>Exemplary, outstanding practitioner</li> <li>Excellent knowledge of classroom skills and Teacher Standards</li> <li>Excellent understanding of the Ofsted framework and what constitutes effective teaching and learning</li> <li>Contemporary pedagogy</li> <li>Understanding of the strategies needed to establish consistently high aspirations and standards of results and behaviour</li> <li>Familiar with recent developments in the teaching and learning of the subject including strategies for raising achievement</li> <li>Understand how the National Curriculum applies to all students</li> <li>Accepting of how the Academy Specialisms can be incorporated into the subject</li> </ul>	<ul style="list-style-type: none"> <li>Experience of providing professional development to teachers, including coaching, mentoring and training</li> <li>Experience of preparing and leading training sessions</li> <li>Experience of providing support, advice, coaching and guidance to colleagues to improve the teaching practice of others</li> <li>Experience of contributing to curriculum development within subject area</li> </ul>
<b>Skills and Abilities</b>	<ul style="list-style-type: none"> <li>Experienced in using a range of teaching and learning styles</li> <li>Able to use assessment data to improve achievement</li> <li>Able to use ICT across the curriculum and for administrative purposes</li> </ul>	
<b>Personal Qualities and Attributes</b>	<ul style="list-style-type: none"> <li>Good communication</li> <li>Effective team member and leader</li> </ul>	
<b>Commitment To</b>	<ul style="list-style-type: none"> <li>Personal Professional Development</li> <li>High Standards</li> </ul>	
<b>Attendance</b>	<ul style="list-style-type: none"> <li>A good attendance record in current employment, (not including absences due to disability)</li> </ul>	<ul style="list-style-type: none"> <li>Exemplary attendance record in current employment, (not including absences due to disability)</li> </ul>