**Person Specification – Lead Practitioner of Science**

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| **Criteria** | **Qualities** |
| **Qualifications and training** | * Qualified teacher status
* Degree
* Evidence of engagement in further professional development
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| **Experience** | * Experience of helping students secure excellent outcomes
* Experience of supporting colleagues to improve their teaching
* Experience of successfully leading others
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| **Skills and knowledge** | * Expert teacher of Science
* Expert subject knowledge
* Understanding of great teaching and the ability to support others to improve
* Ability to lead effective CPD sessions for groups of colleagues
* Ability to develop, implement and evaluate effective improvement plans for individual teachers and teams of teachers
* Ability to inspire, motivate and influence others
* Ability to build effective working relationships
* Ability to work under pressure and prioritise effectively
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| **Personal qualities** | * Committed to the pursuit of continuous improvement
* Committed to getting the best outcomes for all pupils
* Committed to promoting the ethos and values of the school
* Commitment to maintaining confidentiality at all times
* Commitment to safeguarding and equality
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