**Person Specification – Lead Practitioner of Science**

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| **Criteria** | **Qualities** |
| **Qualifications  and training** | * Qualified teacher status * Degree * Evidence of engagement in further professional development |
| **Experience** | * Experience of helping students secure excellent outcomes * Experience of supporting colleagues to improve their teaching * Experience of successfully leading others |
| **Skills and knowledge** | * Expert teacher of Science * Expert subject knowledge * Understanding of great teaching and the ability to support others to improve * Ability to lead effective CPD sessions for groups of colleagues * Ability to develop, implement and evaluate effective improvement plans for individual teachers and teams of teachers * Ability to inspire, motivate and influence others * Ability to build effective working relationships * Ability to work under pressure and prioritise effectively |
| **Personal qualities** | * Committed to the pursuit of continuous improvement * Committed to getting the best outcomes for all pupils * Committed to promoting the ethos and values of the school * Commitment to maintaining confidentiality at all times * Commitment to safeguarding and equality |